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Justice Wil Schroder
KENTUCKY EMPLOYMENT AND LABOR RESOURCES

Carol Furnish

This article highlights the key resources for Kentucky employment law. The annotated list should save you time and help you to locate materials in the Chase Law Library. You are welcome to ask the Reference Librarian for guidance/assistance by stopping in or calling 859-572-6484.

LEGAL TREATISES:

Kentucky Employment and Labor Law: Forms and Practice Manual by David Leighty
KFK 1431.L45

This is my favorite overall source and you may wish to start your research here. This title covers employment contracts, tort issues, both public sector and private sector employment, unemployment insurance, discrimination, and wages and hours issues. The book is well footnoted with leads to Kentucky cases and statutes and contains sample forms in the last chapter of the book.

Employment Law in Kentucky by the University of Kentucky, Office of Continuing Legal Education
KFK 1531.E47 2007

The introductory chapter lists the key federal statutes and regulations effecting employment and labor law. The book discusses wage and hour issues, the employment-at-will doctrine, discrimination, workplace harassment, privacy issues, immigration, unemployment compensation, family/medical leaves, and occupational safety compliance.

Methods of Practice by Robert W. Keats [Kentucky Practice Series, vol. 4A].
KFK 1280.K4

Methods of Practice is marketed as a general practice resource and volume 4A covers selected labor related topics: workers' compensation, employment-at-will, the Kentucky Civil Rights Act, Fair Labor Standards Act, and unemployment compensation. The series offers commentary, practice pointers, checklists and forms, and footnotes to Kentucky cases and statutes.

Kentucky Workers' Compensation: With Forms by Ronald W. Eades [Kentucky Practice Series, vol. 18].
KFK 1280.K4

This title is a complete guide to Kentucky workers' compensation law. It takes you through the entire process, from the initial hearing to the appeals process. This resource highlights the changes brought on by the legislature's rewriting of the workers' compensation laws. The book discusses new areas of employment law, such as temporary employment services and employee leasing. The series also offers commentary, practice pointers, checklists and forms, and provides you with footnotes to Kentucky cases and statutes.

OTHER AVAILABLE PRINT SOURCES:

The Kentucky Chamber of Commerce publishes a number of labor and employment guides. You can find the complete list of publications at their web site http://www.kychamber.com/bookstore. The guides are geared toward the business community, but supplement the legal treatises in our collection. The Chase Law Library's collection also contains the following useful titles:

The Kentucky Employer's Guide to Hiring and Firing by Wyatt, Tarrant & Combs, LLP
KFK 1531.S9.K40

The resource will help you to meet the legal obligations in hiring a new employee and covers the following topics: job descriptions, job application forms, the interview process, employment testing, background checks, privacy issues, employee discipline, layoffs, terminations, and recordkeeping requirements.

Kentucky and Federal Regulations by Fisher & Phillips, LLP
KFK 1531.Z9.U53
This guide covers the following topics: the hiring process, employment-at-will, immigration, wage and hour issues, civil rights, age discrimination, disability discrimination, harassment, drug and alcohol issues, leaves of absence, military service, privacy issues, employee benefits, unions, safety, employee layoffs, terminations, unemployment compensation, arbitration, and recordkeeping.

KENTUCKY FORM BOOKS
Caldwell’s Kentucky Form Book, Kevin P. Bucknam, General Editor
KFK 1268.C3
Volume 4 of this set covers labor and employment and offers sample forms on these topics: the payment of wages, worker’s compensation, wrongful termination, employment discrimination, workplace harassment, Kentucky Occupational Safety and Health forms, and various Kentucky Department of Labor Forms.

Kentucky Forms & Transactions, by Wyatt Tarrant & Combs
KFK 1268.K42
Volume 2 of the set provides sample forms for the following topics: employment offers and agreements, National Labor Relations Board forms, Occupational Safety and Health Standards (OSHA) forms, unemployment insurance, wage and hour, and family medical leave forms.

CONCLUSION
You can easily locate the major Kentucky employment and labor treatises in the collection. You can call the Reference Desk or the Circulation Desk and request that specific titles be placed on the hold shelf to expedite your library visit. This will save you time when you send a runner to make copies or if you plan on stopping by.

Useful Telephone Numbers:
Reference: 859-572-6484 or Circulation: 859-572-5394

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