NKU CHASE LAWYER

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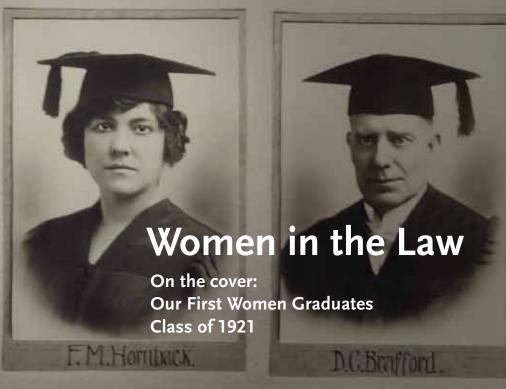
















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From the Dean

n this issue of NKU Chase Lawyer, we celebrate the success of our women graduates. The law school graduated its first women in 1921. Since then, women have continued to be part of the Chase law community and have achieved success in a wide range of fields. At the same time, it is important to recognize that there is much work to be done.

If we are to be true to our school's namesake, Chief Justice Salmon P. Chase, Chase College of Law should be a leader in promoting gender diversity. As Professor Richard L. Aynes, a constitutional scholar, pointed out in his 1999 article¹, Chief Justice Chase was an early



supporter of the right of women to practice law. In 1873, then Chief Justice Chase cast the sole dissenting vote in *Bradwell v. Illinois*, a case in which the Court in a 8-1 decision upheld the Illinois Supreme Court's refusal to admit Myra Bradwell to the bar on the grounds that she was a married woman. The Court's refusal to grant Mrs. Bradwell the relief she sought is all the more notable because three of the justices who voted to deny her relief had previously dissented vigorously in *The Slaughter-House Cases*, a decision in which the majority found unconstitutional a Louisiana statute that limited the ability of New Orleans butchers to practice their trade. One of the *Slaughter-House* dissenters, Justice Joseph Bradley, in justifying his vote to uphold the Illinois statute denying Mrs. Bradwell the right to practice her trade, wrote infamously, "The paramount destiny and mission of woman are to fulfill the noble and benign offices of wife and mother. This is the law of the Creator." Chief Justice Chase, who was in poor health at the time, did not write an opinion in *Bradwell*. Thus we are left with no detailed explanation of his reasoning. His vote, however, stands as a singular vote on behalf of recognizing equality for women and diversity within the legal profession.

As the stories in this issue will show, Chase women have demonstrated just how wrong Justice Bradley's view of the world is. We are proud to be following Chief Justice Chase's lead in promoting diversity within the legal profession. You can be assured that we are doing all we can to eliminate all barriers to entry into the legal profession. We seek your assistance in helping us to achieve our goal.

Dennis R. Honabach Dean & Professor of Law

1. Richard L. Aynes, Bradwell v. Illinois: Chief Justice Chase's Dissent and the "Sphere of Women's Work", 59 La. L. Rev. 521 (1999). I commend Dean Aynes' article to you. It is well worth the read!

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WOMEN IN THE

"I WANT A REAL LAWYER."

ea V. Larsen '69 heard that more than once from clients at the Legal Aid Society of Cincinnati in her first job as a Chase College of Law graduate. In 1969, she and her female colleagues did all the intake and legal preparation for each case – but only male attorneys presented in court.

"Did I think it was right? No," she said. "But I was so happy to have gotten a job. Law firms weren't hiring women. All of them were working for the government, or as trust officers, or in real estate."

Beverly R. Storm '80 was let go from a position in California "when I told them I was pregnant." Back in Northern Kentucky, a judge remarked to the litigator that she "was taking away a job from a man, who needed it for his family."

As discrimination went, it was neither "ugly nor nasty," Storm said. "It was just old-fashioned."

It could get ugly, however. Another Chase graduate recalls seeing a highly qualified young woman let go from a prominent Cincinnati law firm in the 1970s because it required nameplates on women's doors labeling them as "Miss" or "Mrs." She asked for "Ms." It was not an option.

It's a different world today, of course. The region's major firms provide family leave for women – and some for men, as well; women aren't automatically mistaken for support staff if they don't wear a suit.

But true parity? Statistically, the field is far from it.

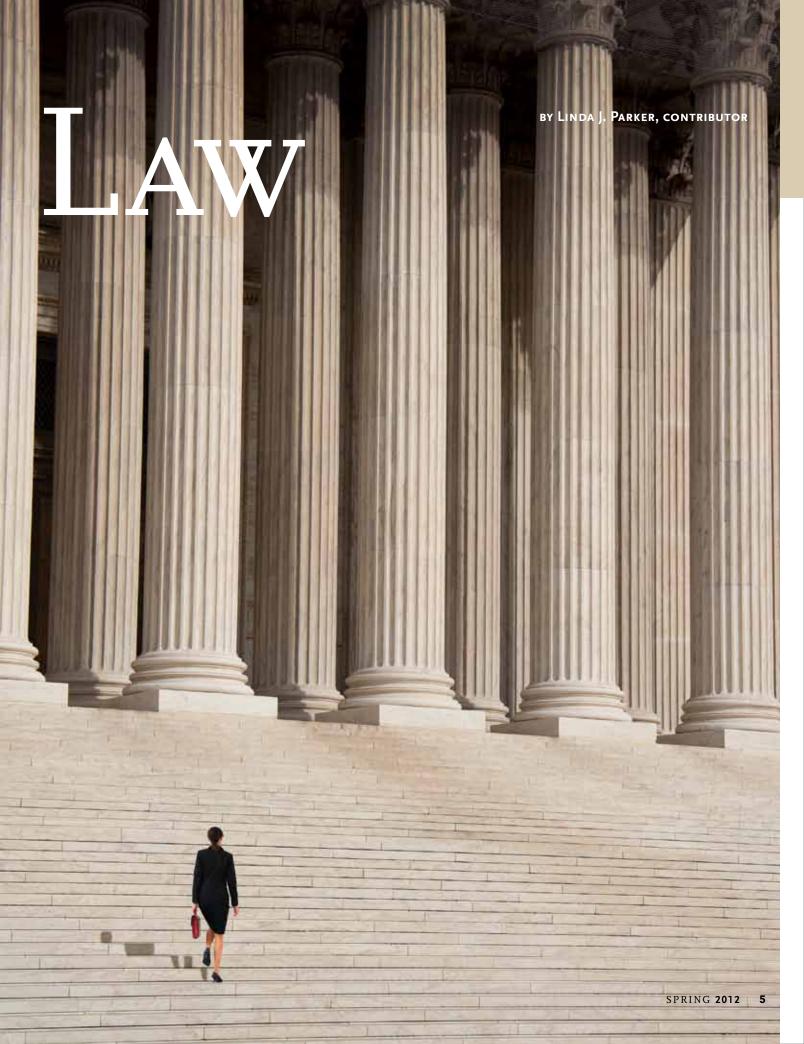
In its 2012 Women in Law in the U.S. report, Catalyst, an international nonprofit devoted to expanding opportunities for women in business, compiled statistics showing that:

- In 2010, female lawyers made 77.1 percent of male lawyers' salaries down from 77.5 in 2007.
- In 2011, only 19.5 percent of partners in law firms were women.
- In 2011, 11 percent of the largest law firms had no women on their governing committees.
- As of 2011, women held 23 percent of federal judgeships and 27 percent of state judgeships.

It's not for lack of a talent pool. Women have made up nearly half or more of the student body in American law schools for years. Catalyst reports that in 1993, 50.4 percent of J.D. students were female; in 2009, 47.2 percent were. Overall, however, the American Bar Association reported that, in 2009, 31 percent of all attorneys in the United States were women.

Studies by the ABA and the National Association of Women Lawyers point to the demands of parenting coupled by a lack of acceptance in the legal field of part-time and/or flex-time arrangements, as well as time-bound pay structures in private firms based primarily on billable hours.

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EVELYN W. COFFMAN '42

Judge (Retired)
Fayette County Common Pleas Court
Washington Courthouse, Ohio

BIGGEST SURPRISE IN HER CAREER:

"Becoming a judge. I was a housewife with a law degree." In 1963, "a group of men came over and asked my husband if I would consider running for judge – they'd heard I was a lawyer." No men would run against the divisive incumbent, fearing "it'd ruin their practice if they got defeated. I won by 108 votes."

BEST ADVICE: Given the costs of law school and student-loan debt, current students "will just have to work as hard as they can."

CYNTHIA F. BLANK '56

Partner (Retired)
Taft Stettinius & Hollister
Cincinnati, Ohio

BIGGEST SURPRISE: She broke ground running Domestic Relations Court under Judge Paul George. In the 1970s, when he left the seat, he recommended her to Robert Keeler, then-Senior Partner of Taft Stettinius & Hollister. "I had no idea that the Taft firm would even take a woman," she said. Although told she was not on the partner track, she did become a partner and was there for some 20 years.



Cathy M. Jackson '92

KBA Photo

Yet Chase alumnae also see progress.

"I genuinely believe that gender bias has diminished since I first began 20 years ago," said Cathy M. Jackson '92.

"Number one, there are more of us; and I believe ours is a profession where true talent is noticed and recognized."

Jackson is Managing Counsel at Toyota Motor Engineering & Manufacturing North America, Inc. in Erlanger. Her first job at a law firm was at Cincinnati's Greenebaum, Doll and McDonald, where she did defense work for Toyota. Before joining the corporation, she lived in Florida, taught

paralegal courses and worked as director of court services in Sarasota County.

In her experience at Toyota, she says, "advancement for women is not a question."

"We have an incredibly diverse legal department, and women succeed in our department. There are more females in upper management in our department than males....Women's achievements in this department are recognized and fairly promoted."

The company also looks "for diversity in our outside law firms," Jackson said. "We look for good female attorneys, but they're fewer in number than male attorneys. Still, we actively seek them."

The parents' juggling act

Work-family balance remains one of the biggest challenges to parity for female lawyers. Children take time and energy that parents must find. A Catalyst study in 2001 found that just 44 percent of male attorneys had a partner who worked full time – while a whopping 84 percent of female lawyers shared family responsibilities with a partner who also had a full-time job.

And despite strides in family-leave policies, the fact is that fewer men take it – and many high-powered women take less of it than they're entitled to.

"Women have this extra responsibility on their shoulders, like it or not," said Jill P. Meyer '96, whom the Cincinnati Enquirer recently named one of "20 Professional Women to Watch in 2012." As Partner-in-Charge of Frost Brown Todd's Cincinnati office, she leads the firm's business development, client initiatives, and civic and charitable presence in that market, as well as specializing in advertising law, intellectual property law and litigation, interactive media, and First Amendment issues.

Meyer, who has no children, has seen a toll on advancement opportunities for women juggling family schedules as children hit the school-age years and get involved in multiple activities.



Jill P. Meyer '96



"Women are forced to start making tough decisions about what's important and what's not – appropriately," she said. As family responsibilities before and after work increase, "the first thing that I often see go in their private law firm practice is their personal time investment in business development efforts."

Revamping the billable-hours model in law firms is well worth considering, Meyer said.

"It's the way firms have done things for 50 years and it's hard to get people to change," she said. "If I'm a woman who has significant clients and other valuable contributions, my significance to the law firm doesn't decrease because I work four days instead of five. We need to explore different ways of measuring how lawyers bring value. It's not always reflected in dollars based on a lawyer working 60 hours a week."

Meyer has female partners with children "who are fabulous at making it work," she said. "They work really hard, and often late into the night – after bedtime, making personal sacrifices along the way. I suspect some of their sacrifices are bigger than others, but they show that it can be done.

"The challenge is to get enough of those women to stay so that they end up in leadership positions in law firms. That's when firms as a whole will shift their industry-wide perspective as to what makes a good rainmaking lawyer at a law firm."

Delores "Dee" Thompson '87 also believes firms would benefit from such a shift. Thompson is Chief Counsel for the United States Department of Health and Human Services Office of the General Counsel, Region VI, in Dallas, where she manages an office of 21 attorneys practicing primarily in healthcare-related areas of law.

"The federal government is pretty much family friendly. You can telework, flexi-place; there are all these different things you can do that make it a lot easier. I have hired some really good female attorneys who were from the firm side of the practice. They had gotten to the point where they were ready to start their family, and it was like the kiss of death in the firm.



Delores "Dee" Thompson '87

That's unfortunate, but I'm getting exceptional people. Firms all over the country let these women go. They're just losing a gold mine."

"I just look at HHS across the country, whether it's management or senior attorneys, there are a lot of very talented women. We've discovered that this model works better for them because of the family friendly initiatives. Law firms should think about it. They're losing a very valuable pool of candidates."

The need for working couples to share parenting responsibilities, as well, is imperative, Chase grads note.

BEST ADVICE: She noted an education in the law never goes to waste. "I have used what I've learned in the law throughout my life. I've used it to help myself and my family. I've used it to help others."

BEA V. LARSEN '69

Senior Mediator
The Center for Resolution of Disputes
Cincinnati, Ohio

BIGGEST SURPRISE: "My own lack of concern about being treated differently. I took it for granted. If I was pleading the case of one of my defendants for mitigation of a sentence and the judge said, 'Oh, come on, honey, you don't really believe that!' I didn't bristle, I didn't complain. My internal thought was, 'If he treats me in a benign way and it rubs off on my client, that's fine with me.' I think because of who I was then, and how I was raised to expect that, it really didn't bother me. That's surprising."

BEST ADVICE: "I've had so many different legal careers, and I think if lawyers coming out of law school could assume that, over time, that will be the case, they won't expect to find the perfect job and stay in it for life. They can do so many different things. Learn how to operate your own practice. Learn how to become a solo practitioner successfully, because jobs are scarce and that's something you can do tomorrow."



MARY J. HEALY '78

Partner
Dinsmore & Shohl
Cincinnati, Ohio

working with Paxton & Seasongood" in her first job after graduation. That year, "I was the only Chase graduate to get a position with a law firm that hadn't hired Chase grads before."

BEST ADVICE: "I do think grades are terribly important. If you have work opportunities to do *pro bono* or an actual job in a law firm, that gives you exposure to different types of law, and connections. But everything else being equal, I think the grades will probably trump most things these days. But also never give up. Don't throw in the towel. There are always opportunities. If you love law, it's worth it."

SUSAN J. COURT '80

Principal
SJC Energy Consultants, LLC
Washington, DC

BIGGEST SURPRISE: "That the work in the private sector was easier than the work in the public sector. The work – not the job. In the public sector, I had to come up with the questions, I had to develop the answers, and I had to implement them. In private practice, the clients came up with the questions and had to implement. I just had to develop the answers."



Alyson Schlinger Barclay '85

Alyson Schlinger Barclay '85, Senior Vice President and General Counsel for ESCO Technologies, Inc. in St. Louis, is both the top legal officer at her company and a parent.

"I give a lot of credit to picking the right husband," she said. "He values my career as much as his. It's a give and take."

The pair attended Chase and planned to graduate, join the Army and travel to "exotic places," she said. She graduated first and became an Army attorney in the Judge Advocate General (JAG) Corps in St. Louis. "Not the exotic place hoped for, but the work made it worth it," she said.

"All I did was military contracts for the Army. It was very specialized and a great area of the law

considering the significant defense spending during the '8os and '9os," she said.

After three years, she was recruited by ESCO – then part of Emerson Electric Co. – to provide legal support for its defense businesses. Her husband-to-be moved to St. Louis and took a job at a private law firm.

When they had their first child – "Chase – named for the law school" – the day-care facility they had chosen wouldn't accept babies younger than 12 weeks old – six weeks past the end of her maternity leave. "There was no FMLA back then," she notes.

So "my husband took our 6-week-old into his office," Barclay said. "Then we switched back and forth. Without someone who was going to meet me 50-50, I wouldn't have held onto my job or had this career."



Tracey A. Puthoff '95

Tracey A. Puthoff '95, Partner at Taft Stettinius & Hollister, echoes that.

"The women I have seen who appear to have the best situation have husbands who either (a) do not work outside the home or (b) have very flexible jobs. Flexibility is the key to finding balance," she said.

"And not caring what other people think if your house is a mess."

She and her husband, she said, "just figure it out and try to avoid, to the extent possible, the guilt that we are not able to give 100 percent to the career or to the family at the same time."





Denise H. McClelland '83

In fall 1985, Denise H. McClelland '83, Member at Frost Brown Todd, was interviewed by then-Frost & Jacobs and had accepted a job to begin the following September at its Lexington office. Then she discovered she was pregnant.

"Bill Hawkins, a Chase graduate, was chair of the litigation department," she said. "With fear and trepidation, I called to tell him. He was outstanding. He made me feel completely welcome, that this was a nonexistent issue; that it had no impact on the firm's interest in hiring me, or their desire to continue with the employment.

"He recommended I move my start date up, instead of back. I was certainly the first associate they'd hired who appeared at the door five months' pregnant.

"I worked until the day I delivered, then took maternity leave, about 10 weeks, I believe. I worked some during the leave, but certainly not excessively. But I did continue to have some participation in projects I worked on, and I brought my son to the office. It was a really good experience."

As attorneys do, Mary J. Healy '78, Partner at Dinsmore & Shohl, sees both sides.

She started her practice in tax and estate planning in 1978 at Paxton & Seasongood. She had her daughter in 1985, "close to when I was being considered for partner." At that time, her firm had a maternity-leave policy for support staff, but not for attorneys.

"I didn't talk to anybody about what I wanted to do," she said. "I thought I really didn't have a choice but to come back full-time." She would not have minded a break without pay. "But I wanted a job and I liked that job... They never said a thing. I



Mary J. Healy '78

said, 'I plan to be back, and he said, 'fine.' That was the discussion."

She took four weeks, over Christmas, coming back "at tax time. I was very tired." At Dinsmore & Shohl, female partners negotiate their maternity leave, while the firm provides up to 12 weeks paid time off for non-partner female attorneys.

Still, as a partner, she notes, "I don't know if there should be the expectation that you should own that business as quickly as people not taking time off."

There's no question "a child is a wonderful thing, a good reason to take off," she said. "Yet as a part-owner of a business, you have a fiduciary duty to your partners to be productive.

"I think one shouldn't feel quite so disappointed if they feel that taking time off has affected something, as long as it doesn't affect them in the long run."

BEST ADVICE: "Find a general area that you like - administrative law, criminal law – knowing that once you get into the job is when you really learn it and understand it. Don't try to jump ahead and find 'the perfect job' right away. It takes some experience and some experimentation in certain areas of the law to find what you really enjoy. I didn't know a molecule from a kilowatt, but I understood the basic structure of administrative law. I just studied and studied and studied until I understood" the particulars of energy law.

BEVERLY R. STORM '80

Arnzen Molloy & Storm Covington, Kentucky

BIGGEST SURPRISE: "That I succeeded beyond my expectations. Because there weren't many woman lawyers when I came to the practice, I was given opportunities. Members of the Northern Kentucky legal community were seeking gender diversity. I was encouraged to seek the presidency of the Northern Kentucky Bar Association, and later the Kentucky Bar Association, which were very beneficial experiences for me. I was encouraged to stretch. I was nervous about it, but they were right. I could do it. I got much more out of the experiences than I put into them and they contributed to my being a more successful lawyer."



BEST ADVICE: "If you don't love it, don't do it. If it's just a job, don't bother. Some people go to law school because it's a very good graduate degree. I have no problem with that – if you want to be a bank president, having a J.D. might give you a little extra 'promotability.' But if you're going to practice law, criminal, estate law, if you love it, you're going to be successful. If you don't - do something else."

ELIZABETH A. HORWITZ '83

Partner Wood & Lamping Cincinnati, Ohio

BIGGEST SURPRISE: "I didn't know that my planning education would be as valuable as it is (Bachelor of Urban Planning, University of Cincinnati's DAAP). For the most part, the answer isn't written down in a book somewhere. It's a process. That has helped me immensely in helping clients really understand for sure what their objectives are and what they want and how important the process is for them. I've learned part of my job is to help the client realize what they really want at the end of the day."

BEST ADVICE: "Figure out what you really enjoy. We're good at what we like, and we like what we're good at. That sounds easy, but sometimes it can take a while to figure out, because there are

Pioneering paths

Many Chase graduates have found their life's work practicing in government and public-service organizations.



In 1971, after two years with Legal Aid, Bea Larsen hung out her shingle with now-retired U.S. Magistrate Judge Jack Sherman, a fellow Chase graduate.

"The firm was called Sherman & Larsen," she said. "We now joke about why his name went first, when alphabetically mine was first. Of course I said OK - he said it had a better sound. I didn't even question it."

After the Supreme Court's Argesinger decision in 1972, which mandated legal representation regardless of a suspect's ability to pay, Larsen and Sherman became the first attorneys hired for the Model Cities program - the

"We started to hire attorneys to be part of our staff; two years later, Jack left to become a professor at Chase, and I became the director. That was in 1974," Larsen said. "And by the time I left in 1986, we had 24 attorneys, social-work staff, a group of four or five investigators. It was a wonderful office, and many of the former staff

are bright lights in the legal community today."

precursor of today's public defender's office.

Also in 1986, Larsen was elected president of the Cincinnati Bar Association, the first woman to hold the post. And she embarked on creating what is now the Center for the Resolution of Disputes, where she serves as a Senior Mediator.

The idea was sparked by her experience in divorce cases. "When I would win, my client would be overjoyed for about 48 hours and then would realize - and I would realize - how much damage is done to a family by litigation...I started reading every book I could on negotiation, thinking if I could negotiate with the lawyer on the other side, we could keep our clients from that misery."

She attended a seminar at Harvard by Roger Fischer, co-author of "Getting to Yes: Negotiating Agreement Without Giving In," and talked to the Cincinnati Bar Association trustees about starting a mediation center.

"A number of those men were very enthusiastic and helped me raise the money to get it started. They walked me into corporate CEO offices, with my hand out; and generated contributions from all the major law firms. In 1988, we opened the office.

"We had the great good fortune of hiring Jerry Lawson to be our executive director, and he still is."





Jan L. Oliver '91

Jan L. Oliver '91 is Deputy Chief Counsel for the Committee on Small Business in the U.S. House of Representatives. She's been interested in politics since childhood, "and my father told me, to do what I wanted to do, I'd need a law degree."

As a college student, she served as a congressional intern for Bill Gradison, long-time member of Congress from Cincinnati's east side. She was at Ohio State studying for a Ph.D. in political science as a preface to teaching, when she realized her dad was right. She got her J.D. at Chase.

"I probably was about one year out of law school when Bill Gradison resigned from the House. I had known Rob Portman – he also was a Gradison congressional intern – and I offered to help him in his campaign.

"I left practicing with a very small firm downtown to do fund-raising. Then, when he was elected in 1993, I moved back to Washington to work on his staff," she said. She calls it "a tremendous learning experience for me. I really learned how the House worked."

When President George W. Bush named Portman U.S. Trade Representative in 2005, Oliver was recruited by the president's staff to serve as a recruiter herself, of Cabinet-level appointees. "It was a great honor," she said, to "walk into the White House to work."

In her current post, she's in the thick of the legislative process in an around-theclock world.

"I organize Congressional hearings, analyze and draft legislation, write speeches. If there's legislation on the House floor that concerns our committee, we need to be there to be helpful to the members of the committee and the House.

"Here at the intersection of law, politics, business – it's a lot of fun."

"I've been with the federal government for all of my legal career," said Delores "Dee" Thompson. "What I found is the more I was willing to put into the work – because for me it was about the work – the more opportunities seemed to open up.

"I never turned away from an opportunity. It was not so much driven by 'I want to be this,' it was more driven by 'I want to contribute this,'" she said.

"So if there was an opportunity to represent the government in a different way or in a better way, then I'd do it. Those actions kind of propelled me on, along with a bunch of people in my path who were just very supportive. I think I've been really blessed in terms of people who let me practice law creatively and try to

many different skills that are valuable in the practice of law. If you pick what you're good at, then most days will be good days because you like what you do – and people will like you because of what you do."

DENISE H. McCLELLAND '83

Member Frost Brown Todd, LLC Lexington, Kentucky

BIGGEST SURPRISE: That she's in
Kentucky. She started her career near her
hometown in Missouri, but a year later, a
fellow Chase law grad who'd landed a job
in Northern Kentucky proposed marriage.
She accepted, then called Judge William
Bertelsman, with whom she'd interned,
to ask if he would recommend her for
local positions. He had already hired his
two law clerks, but he said he had an
opening for a third. She spent six months
at her firm in Missouri, finishing a case
that was going to trial, then moved back
to clerk for Judge Bertelsman before
joining Frost Brown Todd.

BEST ADVICE: "If you're considering law school, know why you're going before you start. Be sure you're not just putting in three years because you don't know what to do because the economy is down. I went to law school at night and worked full time at NKU. I had anticipated staying in higher education, but changed as a result of clerking for the judge."



JANE SHIVELY LEARY '84

Chief Counsel, Business Units (Retired) Kraft Foods Chicago, Illinois

BIGGEST SURPRISE: "I thought I would fall in love with the law, and I never did. What I did develop a passion for was the business side of my work. I sometimes would hear other lawyers talk about how intrigued they are about certain cases — I just kept thinking, 'Am I not intellectually interesting?' But I don't think it held me back."

BEST ADVICE: "Really try to identify people you can learn from. If you're willing to take the time to develop those relationships, they can take you to a whole different level of learning."

ALYSON SCHLINGER BARCLAY '85

Senior Vice President & General Counsel ESCO Technologies, Inc. St. Louis, Missouri

promoted to General Counsel. I had a 2-year-old and a 6-year-old and my life was already crazy." It was her long-term goal, much earlier than expected. "I am now an executive officer of a public company — one of the top three people (with the Chairman and CFO)." When the Chairman invited her, "I really felt I didn't have a choice but to accept. It

develop positions and advance in those positions. I've had more opportunities than anything else.

"As far as being a woman," said Thompson, "if that was somebody else's issue, that was their issue. It didn't change how I operated because I'm very centered when it comes to my practice. I know what I'm capable of doing. If somebody seemed to have an issue with me being a woman, that was their issue. I just didn't let it influence me or hinder me in any way."



Kim Brooks Tandy '89

Kim Brooks Tandy '89 used her undergraduate degree in social work from NKU at Northern Kentucky's Brighton Center as its director of youth services, then associate director, the post she was holding when she entered Chase as a night student.

"I went to law school not really having a plan for what I wanted to do," she said. Before graduation, she interviewed with a large firm "and when they asked me, 'why do you want to work for us,' I thought, 'I'm not sure if I do.'

"By my last year I started thinking, wouldn't it be great to be able to still deal with children's advocacy work, but do it through a

legal service-type center?" She founded the Children's Law Center Inc. in May 1989, the year she graduated.

It protects the rights of children in three ways, she said: by representing minors whose cases don't qualify for public defenders; "through research and policy work, to change policies and practices, to make conditions better for kids; and through training and education of attorneys and other professionals concerning the rights of children."

Tandy works closely with Chase and other law schools in the region, providing intern- and externships, work-study opportunities and fellowships. She considers Chase Professor Emeritus Lowell Schechter, "probably our longest-serving board member, a strong mentor and a tremendous support." Most recently, they developed the Chase Children's Law Center Clinic at the Covington office of the Children's Law Center, which is directed by Chase Professor Amy Halbrook.

The Center also has been engaged in Ohio with more than "eight years of ongoing litigation to really transform the system of services for kids in correctional settings," she said. The result has been "a big increase in community-based centers, evidence-based programming, which is less expensive and more effective."



Through it all, Tandy said, "I really look for people who are well-balanced in their lives to work here. I have had people over the years who are workaholics, that have no balance between work and home. I think that in the long run, it's harmful to people.

"We've all had periods in our life when we do that," she said. However, "I don't want to run a children's law center that has such great demands that people can't be home with their children. To me that would signal an imbalance."

Debra K. Crane '96, current president of the Chase Alumni Association, is Director of Gate of Heaven Cemetery and Executive Pastor at Vineyard Eastgate Community Church. The posts come on the heels of a 20-year career at The Ohio Casualty Insurance Co., lastly as General Counsel and Corporate Secretary.

"I was a first-born, raised by a dad who did not let the fact that he had a girl first interfere with his plan to include his child in all sports with him. I am very comfortable with being the only girl on the basketball court," she said.

"I was always taught to appreciate my uniqueness and encouraged by my parents: 'Yes, you're different,



Debra K. Crane '96

but you're as good as anybody else. You're going to think differently than your male counterparts, but that's OK.'"

With a Bachelor's degree in finance, she began her career in banking, then insurance, she said. "I have always been in those male-dominated environments and am comfortable. When I am in environments that may not be as open to the female perspective, I think, 'This is not where I will be making that contribution.'

"But I have always found another place to do so."

Her dual careers serve that purpose for her.

She'd "felt drawn to the ministry for some time," she said, and when her employer was purchased in 2007, "I took the opportunity to explore this calling" with her pastor at Vineyard Eastgate. As the church's executive pastor, an administrative post, she puts her financial acumen and legal mind to the service of her church.

And, through a friend and former colleague, the Archdiocese of Cincinnati sought her out to run its premiere cemetery, work that utilizes her legal training every day.

"It's interesting, this tapestry," she said.

"I was always taught to appreciate my uniqueness and encouraged by my parents: 'Yes, you're different, but you're as good as anybody else. You're going to think differently than your male counterparts, but that's OK.'" — Debra Crane

was either take the senior legal position, or have them promote someone else and never have that shot again."

BEST ADVICE: "If you're in a company, develop a reputation as an extremely hard worker. Never let your boss down. And look for opportunities to develop special skills or experience that the corporation needs, and that may also allow you to be involved in higher-profile projects. In a company, it comes down to what the senior people think of you. You need people at the top to think, 'Wow, she did a great job.'"

DELORES "DEE" THOMPSON '87

Chief Counsel

U.S. Department of Health and Human Services Office of the General Council, Region VI Dallas, Texas

BIGGEST SURPRISE: My biggest surprise in how much I still love practicing law after 25 years. When you're practicing law, you have good days and bad days, but overall, I am still having a ball. Now, as a senior manager, I'm watching attorneys grow, I'm helping to mentor them, and it keeps me engaged. It keeps me happy.

BEST ADVICE: Don't limit yourself.

Don't become so myopic about where
you think your career should go that you
don't allow your career to grow. The



other thing I would say is don't lose sight of the need to keep developing yourself, to keep fresh. Sometimes you may need to change the way you're practicing law a little bit, learn a new skill, learn a new area, but keep learning. As long as you're learning throughout your career and keep your mind open, you don't get stale, you don't become rote, you don't stop seeing opportunities to handle a case in a different way."

KIMBERLY BROOKS TANDY '89

Executive Director and Founder Children's Law Center, Inc.
Covington, Kentucky

BIGGEST SURPRISE: "Our first big case was against a local jail facility that housed kids" without being designed or staffed for that population.
"When we challenged that, said it was unconstitutional, people were outraged. 'How dare you challenge us? We wouldn't be trying to hurt kids.' The backlash we got was surprising to me."

BEST ADVICE: "Sometimes people have to pay off loans, work for money, rather than getting enjoyment, satisfaction and fulfillment. I hope new lawyers emerging can find something they love. If you can't do that, consider another career. It's not worth risking your family, your own health, on something so stressful."

All business, all the time?

Chase alumnae are clear-eyed about the imperative to bring in business.



Beverly R. Storm '80

Beverly Storm, Partner at Arnzen, Molloy & Storm, specializes in legal and medical malpractice, personal injury, class actions and commercial litigation, and domestic relations. She has served as President of the Kentucky Bar Association, and has held other leadership positions with the KBA. She also has served as Special Justice on the Kentucky Supreme Court.

"If you're going to be in the top 10 percent of top litigators, you'll have to run a fiveminute mile. You can't get off that treadmill. That's gender-neutral," she said.

"If you want to be a leader in the profession, you have to perform at a high

level. And that takes energy and dedication," Storm said. "Stepping up to the plate on a professional basis is part of being a successful lawyer."

Yet the networking outlets for men are far more established than they are for women. And it matters.

"To the extent that there's something holding back women, it is effectively a good-old-boy network," said Elizabeth A. Horwitz '83, Partner at Wood & Lamping.

"I don't mean that in the negative way of the original connotation, but we're all busy, all doing lots of things. If you need to hire somebody and someone in your network refers somebody to you, it's the easy way to get the job done."

Horwitz started her career "on the edge of the baby boom." After graduating first in her class at Chase in 1983, she was not offered any jobs in Cincinnati, so began her career at a firm in



Elizabeth A. Horwitz '83

Chicago. She returned to marry and to work at Cors & Bassett. She was named one of Ohio's Super Lawyers in Business and Corporate by Law and Politics magazine in 2006, 2007, 2011 and 2012.

Her suggestion: "I would encourage any woman to learn to play golf. It's a wonderful way to break into networks.

"Serving on the board of a nonprofit, getting to know people - there are a lot of different ways of building networks. But with boards and committees, everybody's stealing time out of their day. There's not as much time for camaraderie," she said.

"I think the thing that makes golf so special is you're actually spending four or five hours with just four people – and nothing else is interrupting you. It's so easy to pick up the phone and ask somebody to play golf – it lends itself especially well to networking."





Cynthia F. Blank '56

Cynthia F. Blank '56 had that idea when she began working at Taft Stettinius & Hollister – until she learned that, "on Sunday mornings, women were not allowed to play because they took up too much time going around the course. It was only the men who were important enough to play on Sundays. I got mad and I left.

"There were dozens of things like that. You had to know when to take a stand. Golf I didn't care about, but there were a lot of things like that. It strikes us now as so crazy – what difference does it make?"

None in 2012, Horwitz believes. As far as skill level goes, she's not concerned.

"I think women are welcome – and most men don't play golf all that well. It's a barrier that could

easily be broken down if we'd just learn to play golf. And I'm sorry I didn't."

Paige L. Ellerman '99, Member at Frost Brown Todd and a past president of the Chase Alumni Association, has addressed developing business head-on, as the founding member and current president of the Greater Cincinnati/ Northern Kentucky Network of the International Women's Insolvency and Restructuring Confederation (IWIRC).

"I'm on the board of TriState Association of Corporate Renewal. The TACR platform is wonderful for making connections and developing business. Members are restructuring professionals from across the region, but as you would expect in my specialty of business restructuring, most of them are men.

"IWIRC provides a different forum. It's more focused on women's mentoring and professional development," she said.

Men are members of IWIRC as well,



Paige L. Ellerman '99

and the events aren't structured specifically around women's issues. Still, one focus "definitely is on women coming together, sharing experiences, learning from one another how to be successful, but do it in a way that's manageable in our lives," she said.

Networking among women to build business directly is part of the established protocol at Taft Stettinius & Hollister, said Tracey Puthoff.

"The Taft women partners formed the Professional Women's Resource Group in 1996, when I was a second-year associate, to market the firm's women attorneys to the growing number of women in-house counsel and women-owned businesses," she said.

"We were the first large firm in Cincinnati to have such a group. It was a huge benefit to me, as we planned events where young attorneys like me could begin to

JAN L. OLIVER '91

Deputy Chief Counsel

Committee on Small Business, U.S.

House of Representatives

Washington, DC

BIGGEST SURPRISE: "Many lawyers who come to Washington think they will work in Congress for a couple of years, then go downtown and work for a firm or lobbying practice. I was surprised that I absolutely loved working in Congress so much, that I never really wanted to leave. I ended up staying."

BEST ADVICE: "Build relationships wherever you go, no matter what profession you're in." And, "act ethically and be respectful. Treat people well."

CATHY M. JACKSON '92

Managing Counsel
Toyota Motor Engineering &
Manufacturing North America, Inc.
Erlanger, Kentucky

BIGGEST SURPRISE: "My greatest surprise is that my law degree led me to a fabulous job with a renowned global company right in my back yard!"

BEST ADVICE: "My advice to law students is to keep an open mind with respect to the opportunities a law degree can provide – private practice, business world, teaching and service work – there are endless, exciting possibilities!"

TRACEY A. PUTHOFF '95

Partner
Taft Stettinius & Hollister
Cincinnati, Ohio

BIGGEST SURPRISE: "I was not prepared for how important rainmaking would become. Had I known, I would have spent more time building a network earlier in my career."

BEST ADVICE: "Be aware that the more debt you incur, the fewer options you will have with respect to the kind of job you can take."

DEBRA K. CRANE '96

Director, Gate of Heaven Cemetery Former General Counsel, The Ohio Casualty Insurance Co. Cincinnati, Ohio

BIGGEST SURPRISE: "How much I have enjoyed helping others through the practice of law. Not only has my career provided well for our family, but the skills gained during law school have allowed me access to, and prepared me well for, other opportunities in both business and ministry."

BEST ADVICE: "Stay true, knowing it may mean great personal sacrifice at times. Do not let others keep you from doing the right thing."

learn how to network and market in a low-key, low-pressure way. This was right at the time that law firms began to recognize they had to start actively marketing themselves in order to grow revenues," Puthoff said.

"It is not an exaggeration to say this was a sea change in thinking. The firm had never focused on marketing and certainly had not targeted this demographic group.

"At the beginning, the events were funded by the women attorneys using our individual client-development budgets. After a few years of success, the firm itself fully funded the PWRG's activities and continues to do so."

The value of mentors



Jane Shively Leary '84

In addition to friends and contacts, mentors have proven vital in many Chase graduates' careers. Jane Shively Leary '84, who retired from Kraft Foods as Chief Counsel, Business Units, said she did not seek just one mentor. Rather, "I identified people over the years that I knew could teach me something. And I developed a relationship with them."

Leary includes among them a younger woman on the business side, who supported the acquisitions team. Leary saw her rehearse Kraft's side of a negotiation. Then, she "walked around the table and took the other company's

position," Leary said. "She was such a terrific negotiator; I knew I could learn a lot from her. I said, 'You're really good at this' and to this day, we're good friends.

"Maybe people don't have that kind of time anymore," Leary said. "But that was as helpful as anything I did at Kraft to help further my career — and make it more fun at work. It really helped, career wise, to associate myself with legal and business people known for a skill.

"She was just incredible in her ability to work with people. I hope I took away even 10 percent of what she taught me."

Pioneering Judge Evelyn W. Coffman '42 was such a trailblazer the word "mentor" wasn't yet in fashion when she turned to her former Chase teacher, Judge Louis J. Schneider, for advice. It was 1963, and she had just been elected as Common Pleas Court Judge in Fayette County, Ohio.

"I went down to Cincinnati and sat on the bench with him and learned what it was all about. I hadn't touched a law book in 15 years," she said.



Evelyn W. Coffman '42

"He said, 'Oh, don't worry. You'll get along."

She did. Coffman, now 93, was "18 when I started law school. ... There were three women in my law school class." After graduation, she met and married her husband and moved to Fayette County. She'd been employed since she was 18, working her way through law school, and cut a deal with him that she'd be a stay-athome mom to their two sons.

Then her husband was approached by a group of men who were unhappy with a sitting judge, asking if his wife would run. "They'd heard I was a lawyer," she said. "Immediately he said, 'Now, I didn't encourage this at all. You just do what you please."

She went for it, campaigning door to door. On Election Day, she said, a prominent attorney was asked at the Rotary Club if the sitting judge would win.

"He said, 'Well, he doesn't have any competition. He'll not have any trouble.' It was a shock to the community. I don't think anybody but my 12-year-old boy thought I'd win."

She did, and she became the second female Common Pleas judge in Ohio. "If it got ugly, I didn't pay any attention to it," she said. "I just worked."

She credits Chase and Judge Schneider for preparing her for her career.

"He told me anytime I needed to ask anything, be sure to call him. I never needed to. I just hung in there and was careful not to do things too fast. He told me to take my time – to deliberate over each case."

She recalls when "a group of lawyers came out of Columbus to try a case in our county. I got them to settle it. I told them why, and what the law was that involved their case. Given the facts, I said, 'You'd better settle your case.'

"One of the lawyers came up to the bench and said, 'You know, you're the first judge I've practiced in front of who knew the law before the case began."

Judge Coffman was re-elected three times and served on the bench for 24 years. Cynthia Blank cites Judge Paul George, who served in Domestic Relations Court, as her first mentor.

"I graduated first in the class and got a little publicity," she said. "Then I tried to get a job, which I soon found was impossible. I never learned to type because I'd walk into an office to be interviewed, and all they'd want me to do is be their office manager."

She began her own practice and impressed George in court. He hired her as referee. "Since I was not busy at all, I was really grateful to get the job.

"Eventually I was the director of the court – well, I was the 'assistant director.'" Although every other court had a director, because she was a woman, she held the top post without that title. "We handled all divorce cases, custody cases and support cases. That was a very interesting job."

When he left his seat in the 1970s, George recommended her to Robert Keeler, then Senior Partner of Taft Stettinius & Hollister, where she practiced for some 20 years. Perhaps the best fringe benefit came to her, she believes, because of her gender.

Taft has multiple offices in different cities, and "since I was a woman, I'm assuming they thought I'd be interested enough in art to put stuff on the walls.

"I made up my mind in the beginning that I would buy only limited-edition signed prints. We have a wonderful collection. Taft must have 300 or more pieces," she said. "Chagall, Picasso, Larry Rivers, Lichtenstein – I bought those all over those years. Every once in a while they'd get a new wall, and just call on me."

I graduated first in the class and got a little publicity. Then I tried to get a job, which I soon found was impossible. I never learned to type because I'd walk into an office to be interviewed, and all they'd want me to do is be their office manager." — Cynthia Blank

JILL P. MEYER '96

Member in Charge Frost Brown Todd, LLC Cincinnati, Ohio

BIGGEST SURPRISE: "I think the biggest learning curve for most young lawyers is learning about the fields their clients are in. You're in a service industry; you can't serve them very well if you don't understand their world. It's important, because good lawyering is so dependent on your understanding the nuances of the business industry you're working with."

BEST ADVICE: "Stay, stay, stay engaged in the community around you. Not everybody thinks and works like a lawyer. If you're at a bar for a drink after work and look around and see that everyone at your table is a law-school buddy, get up from the table and run, and go find bankers and accountants and business guys and tech guys and factory workers and figure out different ways to do different things."

PAIGE L. ELLERMAN '99

Member Frost Brown Todd, LLC Cincinnati, Ohio

BIGGEST SURPRISE: "I can't have it all, at least not all of the time. I truly thought I could. I built up a level of expectation – I'll get this degree,

get the job, do what it takes to make partner, have a family, be involved in the community and work on causes important to me and so on.

For me, I learned that it is a constant juggle and I must constantly prioritize to keep all of the balls in the air.

It's not just women who think this way – men experience this too.

I didn't think those were unrealistic expectations."

BEST ADVICE: "Getting a law degree gives you a basic, but valuable, skill set. When you get out of law school, you have to be an entrepreneur and hone your skill set. If you're only practicing law, without the business side, your success is going to be limited. Do whatever it takes – research on your own, go to seminars – to figure out how you, with the personality you've been given, can be yourself and be successful in building a business."

Taking the reins



Susan J. Court '80

Every Chase graduate is a pioneer in some fashion. Susan J. Court '80 parlayed her J.D. from Chase into a distinguished career as one of the nation's top experts in federal interstate energy law.

As President of SJC Energy Consultants, she is deeply involved in the North American Electric Reliability Corp. – or NERC – which is "responsible for assuring the reliability of the electric grid in the United States," she said.

"It's a lot of nitty-gritty energy law," she said. "I've been practicing that for 30 years."

These days, she's there "in part to support my clients and to take in as much info as I can, because for one of the clients, I'm serving as a hearing

officer in enforcement cases." For almost 28 years, she was at the table representing the Federal Energy Regulatory Commission.

"I didn't go to law school until I was in my mid-30s," she said." It was a second career." Her original plan was to teach European history as a college professor. "Then I was detoured into politics."

She campaigned for Kentucky's Gov. Louie Nunn, who then hired her as research director. When she decided she wanted a law degree, she chose Chase – partly "because I had two small children and my mother lived in the area. I needed her assistance to allow me to be a full-time day student.

"I got a very good education at Chase. I have not felt intimidated in any way, shape or form by anyone I've had to compete against on the national level. Harvard, Yale, Stanford – I felt I could go toe-to-toe with anyone."

She was interested in public service and clerked for Kentucky Supreme Court Justice Robert O. Lukowski. She then applied for a judicial fellowship with the U.S. Supreme Court.

"My husband, confident that I was going to get the fellowship, applied for a position at Housing and Urban Development. I didn't get the fellowship, but he got the job."

In Washington, she landed a job with FERC, and served there for almost 28 years, steadily rising to the top post.

"My last position was Director of Enforcement. I was the energy cop of the U.S."

Moving toward equity

In Court's experience working in federal government, "women were given as many opportunities as men were. It all boiled down to merit and hard work. If someone was willing to put in the time, and they had the ability; there was no limit to how far the person could go."

In private law firms, however, the statistics on the pay gap between the genders are disheartening.

Frost's Paige Ellerman said, "In law school, this was just a known. If you're going to practice in private law firms, it's easy to look at management and see that men hold most of the decision-making leadership positions and are probably making more than the women."

"For me, it was something I just acknowledged and accepted. Now, 12-plus years in, what I realize is whether you're a man or a woman, if you have developed business and have something that your employer or partner wants or needs, they will pay to keep you.

"The women I know who are the most successful have a big book of business," she said. Pay inequity is "something I've chosen not to dwell on. Instead, I've tried to put my energy toward being one of those women who has a big book of business, and has superior knowledge in my area of expertise. If I combine those two things, I will get paid what I'm worth."

She believes the initial inequity is "true in most professions – physicians, accountants. It doesn't make it OK. I'm not condoning it. But I'm not going to dwell on it. I'm going to focus on what I have control over, and that's my value."

As the mother of 4-year-old twins, "who will always come first," Ellerman experiences the difficult balance of demands that requires. Being a mom is "pure joy," she said. Nonetheless, work "has to be a priority at a certain time. It came to me that I'm not a bad mom for missing an event at school, or having to ask somebody to pick up my kids, or not being there when they go to bed."

"You just can't and do this kind of work. You have to get business."

BEHOLD THE WOMEN! The article below, from the College of Law's 1921 yearbook, gives a glimpse of the attitudes of that time. The law school (named the Cincinnati Y.M.C.A. Night Law School from 1893 to 1943) began admitting women when class sizes became smaller during World War I. Excerpts from another 1921 yearbook article, titled The Trail-Blazers and written by Catherine Embshoff, Class of 1923, provide more insight. "No thunderbolt could have disturbed the poor men students more," she wrote. "What would become of their cherished freedom of speech, their smoking privileges, their jolly times?" "Then the ladies appeared!" she reported. "Honest to goodness, they were 'just like other girls.'" To the men she wrote, "They showed you that girls were not 'half-bad' as fellow students." She added, "Even though the profs skipped a case or two because of them, you didn't really miss anything, and perhaps studied more uplifting cases, instead."

BEHOLD THE WOMEN!

OUR FIRST SISTERS-IN-LAW

esterester

The Class of 1921 has the honor of presenting the first women graduates of the Cincinnati Y. M. C. A. Night Law School. This page has been dedicated to the "Sisters-in-Law" in loving tribute by their fellow classmen.

For a quarter century the school has been turning out lawyers wholly masculine. It is fitting that the year that has seen women jurors and jurists, following hard upon the year that witnessed the realization of "Votes for Women," should also record the graduation of two such splendid specimens of femininity from this institution.



MISS FLORENCE M. HORNBACH

The male members of the class viewed the appearance of women in their classroom with strange forebodings. The more vulgar element predicted they would ruin the course. But as time rolled its ceaseless round the presence of the women became welcomed and a source of pride.

The women took leading roles in all class activities and by their good judgment commanded the admiration and respect of their comrades.

Miss Loraine E. Cain and Miss Florence M. Hornback, our "sisters-inlaw," and the first alumnae of the Y. M. C. A. Night Law School, are worthy of all the honors that can be accorded them. They have been employed as stenographers during the days and devoting the nights to legal studies. They rank high in scholarship. Miss Cain has been secretary of the class from the beginning, and Miss Hornback has always figured prominently in class affairs. Both have been tireless workers for class unity and betterment.

Their fellows believe, if these women decide to engage in practice of the law, that they will reflect credit on the profession and the class.



MISS LORAINE E. CAIN

U. S. Bankruptcy Judge Alan C. Stout '81

Appointed for the Western District of Kentucky

lan C. Stout '81 has been appointed a United States Bankruptcy Judge for the Western District of Kentucky. His swearing-in ceremony was held in Paducah, Kentucky on October 25th, and he began fulfilling his duties in Louisville the following day. His formal investiture was held in Louisville on November 18th.

Stout graduated from Chase College of Law in 1981. "After I graduated from Chase, I went back to Marion, Kentucky, which was my home, and I literally starting practicing law on my mother's dining room table," Stout said. "My practice was a general practice, but I knew from the start that I wanted to do bankruptcy work. I filed my first bankruptcy within the first year of my practice."

Stout's practice focused on bankruptcy for thirty years. "I described myself as a bankruptcy general practitioner," Stout said. "My practice covered all facets of the bankruptcy area, including consumer debtor and creditor work, Chapter 11 debtor and

Judge Stout receives assistance from his son Logan and daughter, Erica Guess, in donning his new judicial robe.

creditor work, Chapter 12 work, and Chapter 13 work." He was appointed as a Chapter 7 panel trustee in 1987 and served as a trustee for 25 years. He has overseen approximately 11,500 cases as a bankruptcy trustee and handled an additional 4,000 bankruptcy cases as an attorney.

"The course I enjoyed the most at Chase was Bankruptcy," Stout said. "Professor Bob Goering taught that course, and he left a very positive impression on me. He was a very good adjunct professor who did a great job teaching bankruptcy. Professor Goering really inspired me to get into the bankruptcy area."

"Professors Yzenbaard, Stephens, and Schneider also had a positive impact on my academic experience at Chase," Stout said. "I was able to reconnect with Professor



Photo by John Wright. Reprinted with permission of The Paducah Sun.

Yzenbaard when we were both admitted to the U.S. Supreme Court in 2004 as part of the Chase alumni group admission ceremony. I thoroughly enjoyed that experience and highly recommend it."

"In my thirty years of practice, I always hired high school co-op students," said Stout. "I'm very proud that a legacy of this is that two of my former co-op students, Leigha Phelps and Wes Hunt, are current law students at Chase."

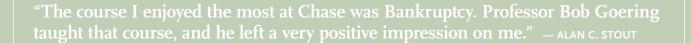
Stout previously served as president and as a member of the board of directors of the National Association of Bankruptcy Trustees (NABT). "That gave me exposure to the national bankruptcy arena," he said. "I had an opportunity to observe courts and trustees across the country and see different ways of practicing on the trustee side of things. That was a very good experience for me."

When asked about the changes in Bankruptcy practice over the years, Stout emphasized the importance of technology. "Federal ECF (electronic case filing) has been the most significant change to level the playing field for rural practitioners," he said. "I practiced in Marion and Paducah, while the main office of the Bankruptcy Court is in Louisville. When I needed to look at a file, I had to drive to Louisville. With ECF, I had the same access to the files in Marion or



Reprinted with permission of Chris Evans and The Crittenden Press

Judge Stout takes his oath with his wife, Doris, at his side.



Paducah as the Louisville firms did. ECF has really helped streamline the practice of bankruptcy."

Stout was appointed by the U.S. Court of Appeals for the Sixth Circuit for a 14-year term. He will preside in Louisville, with two other Bankruptcy judges, for three weeks each month, and he will sit in Owensboro for one week each month.

In addition to bankruptcy, Stout's practice areas included commercial litigation, corporate transactions, banking, probate, real estate, health care law, personal injury, and insurance litigation. He served as

County Attorney for Crittenden County, Kentucky from 1986 to 2006 and then as Master Commissioner for the Crittenden Circuit Court from 2007 to 2011. He is admitted to practice law in Kentucky and Illinois and in the U.S. Supreme Court, the U.S. Sixth Circuit Court of Appeals, and the U.S. District Courts for the Western and Eastern Districts of Kentucky and the Southern District of Illinois.

Stout served as a member of the Board of Regents at Murray State University for six years and as chairman of the board for three years. He earned his Bachelor's degree at Murray

State in 1978. He has served on the board of directors of the Farmers Bank and Trust Company, in Marion, Kentucky since 2003.

In 2005, Stout was awarded the Chase Alumni Association's Gold Medallion Award for outstanding professional achievement.

Stout and wife, Doris, have three children and two grandchildren.

After taking his oath, Judge Stout delivers remarks. Also pictured are U.S. District Court Magistrate Judge David King and U.S. District Court Chief Judge Thomas B. Russell.



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Norman E. Zoller '74

Leads Legal Assistance Program for Military Service Members and Veterans



Reprinted with permission of artist Michele Rushworth.

Official portrait of Norman E. Zoller as Circuit Executive for the U.S. Court of Appeals for the Eleventh Circuit

orman E. Zoller '74 has combined his 36 years of legal experience as a lawyer, Hamilton County Court Administrator, Clerk of Court and then Circuit Executive for the U. S. Court of Appeals for the Eleventh Circuit, and Judge Advocate, to lead a new program in Georgia that provides greatly needed legal assistance to military service members and veterans.

In December 2009, Zoller was named the first Coordinating Attorney of the State Bar of Georgia's newly established Military and Veterans Legal Assistance Program. The program was created to assist service members and veterans by connecting them to lawyers who are willing to provide them legal services for a reduced fee or on a *pro bono* basis.

"In about twenty-six months, the program has a cadre of about 700 lawyers and has made connections with about 550 service members and veterans who needed legal assistance," Zoller said. "I think that's remarkable. The program is achieving what the Bar hoped it would do, and it's a satisfying experience."

An Army veteran, Zoller served almost seven years on active duty as a field artillery

officer, including two tours in Vietnam, first with Special Forces in the mid-60s and then with the 82nd Airborne Division in response to the Tet Offensive in 1968-69. He also served 15 years in the National Guard and Army Reserves as a Judge Advocate officer. Zoller said his military experience makes it fairly easy to establish a level of rapport with service members who call him.

The program has lawyers who specialize in a variety of areas. "Sadly though, about half of the connections have been family issues and the preponderance of those have been divorces," Zoller said.

"In these times, when there are multiple deployments where service members are going abroad, particularly to the Middle East, it puts a significant strain on the family structure," he said. "Regrettably, many of them have sought to dissolve that family relationship."

"About one-quarter of the connections have involved disability claims or veterans benefits," he said. "In addition to connecting lawyers with service members and veterans, we conduct CLE programs for lawyers seeking to become accredited or



Zoller is shown with Will A. Gunn, General Counsel, and Patricia A. Hooks, Regional General Counsel, both with the US Department of Veterans Affairs; and Judge William P. Greene, Jr., of the US Court of Appeals for Veteran Claims. The group spoke at a recent CLE program about military law and the VA accreditation process.



A Judge Advocate officer consults with a veteran. JAGs often refer solders and veterans to the program for connection with a civilian attorney.

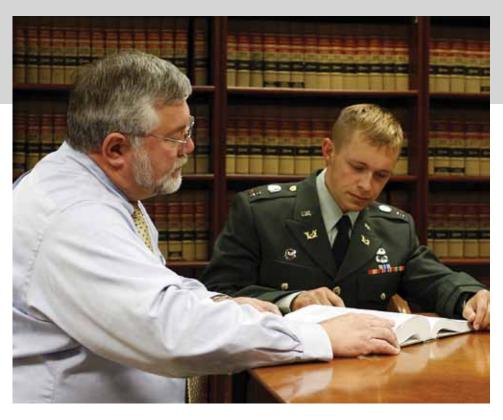
reaccredited to practice before the VA." Zoller said. Lawyers who wish to practice before the U. S. Department of Veterans Affairs must complete an initial accreditation that is good for three years and then must be reaccredited every two years.

"When I started there were 160 lawyers in Georgia who were accredited to practice before the V.A., and we now have 380 lawyers who are accredited," Zoller said. "We are also planning to start a mentorship program to help guide inexperienced lawyers in the VA benefits area with lawyers who practice before the VA with regularity."

Who is eligible for the program's services? Active duty service members, National Guard members, reservists, retirees, and veterans having civil legal matters with jurisdiction in a state or federal court in Georgia are eligible for the program. The vast majority of cases have been in state courts. Spouses of service members are also eligible for services when the legal issue affects the family as a whole and the interests of the family are aligned. The program does not make connections for criminal matters, but does provide referrals to bar associations or public defender's offices for help with those issues.

Georgia has ten military bases; 105,000 active duty service members, National Guard members, and reservists; and about 774,000 veterans. In addition, service members stationed anywhere in the country or around the world are eligible for services if they have a legal matter with jurisdiction in Georgia. "Every day we get phone calls or e-mail messages from all over the world; from Afghanistan, formerly from Iraq, from England, Germany, Italy, Japan, and many others," Zoller said.

The lawyers in the program do not charge fees to consult with the service members initially and then offer reduced



fees at rates that they deem appropriate or handle matters on a *pro bono* basis. "Some lawyers have taken significant cases *pro bono*." Zoller said.

In one case, grandparents living in Georgia sought legal help after their son-inlaw, a veteran who had recently retired as a combat medic, died suddenly at his home in Tennessee. Three of his four young children had been living with him. The grandparents' daughter (i.e., the wife of the son-in-law) had died of cancer just two years before, and these grandparents had already taken in one of the four children. They now agreed to raise all four grandchildren. The lawyer who Zoller contacted has handled the case for the grandparents entirely on a pro bono basis and secured greatly needed Social Security and VA benefits for the children. "Despite significant tragedy in this family, it is a remarkable and heartwarming story," Zoller said.

In another case, a Vietnam veteran suffering from traumatic brain injury and post-traumatic stress disorder was not receiving crucial benefits to which he was entitled. A lawyer in the program took that case *pro bono* and secured the benefits in a matter of weeks. "When I hear those stories ... that is part of what is rewarding for me personally, to see those kinds of things

happen," Zoller said. "The need is great."

Zoller holds bachelor's and master's degrees in public administration from the University of Cincinnati. "I wanted to go to law school for a long time and being able to go to Chase was important to me at that time (following active-duty military service), and it's been important in the course of my career," Zoller said.

During his first two years in law school, he worked as the Administrative Assistant for two Cincinnati mayors, Gene Ruehlmann and Willis "Bill" Gradison. In 1972, Hamilton County created the position of Court Administrator, and Zoller was appointed as the first Court Administrator. He graduated from Chase in 1974 and continued in that position, serving for nine years.

In 1981, the United States Court of Appeals for the Eleventh Judicial Circuit was created by Congress from part of the former Fifth Circuit, and Zoller was appointed as the first Clerk of Court for the Eleventh Circuit. In 1983, he was then named Circuit Executive for the Eleventh Circuit, a post he held until his retirement in 2008.

"But for my education at Chase, I would not have experienced all that I have in my career," Zoller said. "I'm grateful to have had such opportunities."



Law & Informatics Symposium

Reaches around globe to highlight need for complex solution on data privacy, security and societal impact of new media

he NKU Chase Law & Informatics Institute and the Northern Kentucky Law Review co-hosted the Law & Informatics Symposium on March 1st and 2nd. The program was held in Griffin Hall, home to the NKU College of Informatics.

The symposium gathered academics, lawyers, and industry leaders from throughout the United States, Europe, and Asia to focus on cutting-edge issues involving data privacy, cyber-security, international trade, and internet regulation. The audience was also global, so program materials were made available through the NKU website and sessions from the conference will be available on iTunes

University and YouTube.

The first day's topics included criminal justice and the media, antitrust, HIPAA/HITECH Act compliance, GLBA reporting, social media marketing, and international internet regulations. The second day included international cyber-crime crossborder transactions, international publicity, cyber currency, privacy legislation, and cyber defense.

"This symposium was part of our ongoing effort to prepare students and professionals for the challenges we face in the digitally interconnected new world," says Professor Jon Garon, director of the NKU Chase Law & Informatics Institute.

"To address these issues, we must integrate legal, ethical and technical expertise. This conference achieved that goal on a global stage."

"The conference represented a critical resource for the academic and professional communities in our region and beyond," said Dennis Honabach, dean of the college of law. "The most important issues facing law and society have both a global and local face. This symposium exemplified how to understand and address these issues."

A symposium issue of the Northern Kentucky Law Review will provide a complementary academic publication to the proceedings.



(Clockwise from above) NKU Chase Law & Informatics Institute Director Jon Garon; Profs. Evelina Frolovich and Svetlana Polyakova, Perm State University, Russian Federation; David Satola, The World Bank; Dr. Kalyan Kankanala, Brain League IP Services, Ltd., India.







5

Law & Informatics Symposium Guest Speakers



Dr. Jasmine McNealy, Syracuse University; Ms. Lauren Solberg, Meharry Medical College; and Profs. Anne Gilliland and Judith Wiener, The Ohio State University



Prof. Rachel Lyon, NKU; Dean Mark McPhail, University of Wisconsin-Whitewater; and Prof. David Harris, Harvard University



Prof. Jorge Contreras, American University; Prof. P.J. Blount, University of Mississippi; and Prof. Peter Yu, Drake University

P.J. BLOUNT, National Center for Remote Sensing, Air, and Space Law, University of Mississippi School of Law

GALINA BORISEVICH, Perm State University, Russian Federation

ERIC CHAFFEE, University of Dayton School of Law

NATALYA CHERNYADYEVA, Perm State University,

Russian Federation

JORGE CONTRERAS,

American University
Washington College of
Law

OLGA DOBROVLYANINA, Perm State University, Russian Federation

EVELINA FROLOVICH, Perm State University, Russian Federation

VAIBHAV GARG, Indiana University School of Informatics and Computing

JON GARON, Northern Kentucky University Chase Law and Informatics institute

ANNE GILLILAND, The Ohio State University College of Medicine SBS-Biomedical Informatics

DAVID HARRIS, Harvard Law School Charles Hamilton Houston Institute for Race and Justice

KALYAN KANKANALA, Brain League IP Services Ltd., India

DEBORAH KEELING.

University of Louisville Department of Justice Administration

MICHAEL LOSAVIO, University of Louisville Department of Justice Administration

RACHEL LYON, Northern Kentucky University College of Informatics

JASMINE MCNEALY, Syracuse University S.I. Newhouse School of Public Communication

MARK MCPHAIL, University of Wisconsin-Whitewater College of Arts and Communication

PAVEL PASTUKHOV, Perm State University, Russian Federation

SVETLANA POLYAKOVA, Perm State University, Russian Federation

DAVID SATOLA, The World Bank

SUSAN STEPHAN, Kretsch & Gust PLLC

LAUREN SOLBERG, Meharry Medical College

JUDITH WIENER, The Ohio State University College of Medicine SBS-Biomedical Informatics

PETER YU, Drake University Law School IP Law Center

NKU Chase Law & Informatics Institute

Recent Highlights

Celebrating Launch of Law & Informatics Institute

Chase College of Law hosted a reception on November 4th to celebrate the launch of the NKU Chase Law & Informatics Institute. Alumni and leading practitioners in informatics fields of law gathered to meet Professor Jon Garon, inaugural director of the Law & Informatics Institute, and to learn more about the new institute. The reception was held in Griffin Hall, home to the NKU College of Informatics.

Community Outreach Workshop for Small Business

The NKU Small Business Development Center, in conjunction with the NKU Chase Law & Informatics Institute, held a one-day technology conference in October for small business owners and entrepreneurs. Entitled Social, Mobile, Local—Technology Trends, Tools, and Strategies for Small Business Success, the program emphasized the purpose, vision and practical steps necessary for small business to embrace social media and web technologies to improve their business and secure their operations.

The program featured Ramon Ray, editor and technology evangelist at Smallbiztechnology.com; David Sevigny, president of DMD Data Systems, Inc.; Eric Spellmann, owner and president of Spellmann & Associates; and Professor Jon Garon, director of the Law & Informatics Institute.





Law & Informatics Institute Director Jon Garon

Transactional Intellectual Property Competition

Chase students Lisa Gentry and Edward Kim represented the Law & Informatics Institute at the IP Law Meet, a transactional intellectual property licensing competition sponsored by the Practical Law Company and the Earle Mack School of Law at Drexel University in Philadelphia. The competition was held in February and provided the students an opportunity to develop a greater understanding of substantive issues in intellectual property. Institute director Jon Garon was the team advisor.



Curricular Growth in Intellectual Property and Informatics Courses

Chase College of Law has added seven new courses designed to expand student opportunities to participate in the Law & Informatics Institute. The first three courses – Information Privacy Law, Introduction to CyberLaw, and Drafting & Negotiating Intellectual Property Licenses – were offered for the first time in the Spring 2012 semester.

Three additional new courses – Copyright Law, Trademark Law, and International Intellectual Property Law – have been added to the approved curriculum. Copyright Law is being offered in Summer 2012 as an online offering. The seventh course, Law & Informatics Seminar, will be offered in Fall 2012.

Professor Jon Garon, Edward Kim, and Lisa Gentry

Upcoming Events

Law & Informatics Breakfast Series

The Law & Informatics Institute is sponsoring a distinguished speaker breakfast series that will address various topics on privacy, data security, social media, and ethics. These programs will be held in downtown Cincinnati. The series is co-sponsored with the generous support of Wood Herron & Evans LLP, Frost Brown Todd LLC, Baker & Hostetler LLP, and Dinsmore & Shohl LLP.

The first program in the series, hosted at Wood Herron & Evans LLP in May, was "Ethics in Informatics - Changing Ethics Rules and New SEC Guidance Redefine the Competency of the Lawyer" featuring Dean Dennis R. Honabach and Professor Jon M. Garon. This program provided attendees guidance on three key areas: (1) The existing and proposed ethical rules regarding technologically mediated client confidentiality; (2) The lawyer's role in



Dennis Honabach



Jon Garon

assisting clients meet their affirmative duties of disclosure; and (3) The lawyer's duties regarding social media and cloud computing in the context of client communications, ex parte communications, and interactions with the judiciary in social media and cyberspace.

Each program will offer 1.5 hours of OH & KY CLE credits (anticipated).

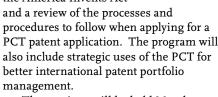
THE UPCOMING SCHEDULE

- October 4, 2012 to be hosted at Frost Brown Todd LLC
- November 2012 to be hosted at Baker & Hostetler LLP
- February 2013 to be hosted at Dinsmore & Shohl LLP
- March 2013 to be hosted at Wood Herron & Evans LLP

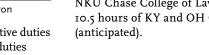
Comprehensive Patent Cooperation Treaty Seminar

The Law & Informatics Institute Comprehensive PCT Seminar will feature Carol Bidwell and David Reed, US Consultants to WIPO on PCT Matters. The seminar is sponsored by the World Intellectual Property Organization (WIPO), NKU Chase Law & Informatics Institute, and CincyIP.

This seminar will provide a comprehensive overview of the PCT system, including recent changes to the law under the America Invents Act



The seminar will be held Monday and Tuesday, August 13 and 14, 2012 at NKU Chase College of Law and will offer 10.5 hours of KY and OH CLE credit (anticipated).



Security Symposium

The 2012 Security Symposium, for the 6th year in a row, will bring together security professionals for a multi-track conference focused on the various aspects of security in information technology today. For the first time, this event will include a legal track focusing on the intersection of law & security.

This Symposium will be presented by the NKU Center for Applied Informatics, NKU Chase Law & Informatics Institute, and CincyIP. The day-long program will be held Friday, October 12, 2012 at the NKU METS Center and will offer 3 hours of OH & KY CLE credits (anticipated).

IP for Creative Upstarts: Development & Diversity of Cultural Industries & New Media

Michigan State University, Intellectual Property, Information & Communications Law Program will be hosting an international conference focused on "Creative Upstarts" cosponsored by the NKU Chase Law & Informatics Institute.

Academics and professional filmmakers, musicians, and creative artists will address how law and policy can nurture diverse creative professional industries—Creative Upstarts—in the U.S. and abroad, emphasizing the role of independent artists and media producers in developed and emerging markets across the globe. The proliferation of Creative Upstarts exemplifies the potential for creative industries to spearhead economic and cultural development. The conference will focus on refocusing intellectual property practice and addressing other barriers, to maximize the potential of these emerging professional industries and communities. This conference will be presented November 9 and 10, 2012 at Michigan State University.



Carol Bidwell

Spring 2013 Law Review Symposium on Informatics Issues in Labor and Employment Law

The Northern Kentucky Law Review will host the annual Law & Informatics symposium in Spring 2013. Cosponsored by the Law & Informatics Institute, the program will focus on the challenges to labor and employment law from social media, data privacy and security, cybersecurity, eDiscovery and related challenges from modern technologies in the workplace.

For more information about the Institute's upcoming events, visit www.lawandinformatics. org or contact Institute Admin. Director Lindsey Jaeger at JaegerL1@nku.edu or 859.572.7853, or Institute Director Jon Garon at GaronJ1@nku.edu or 859.572.5815.



Thomas A. Saenz

Center for Excellence in Advocacy's Distinguished Practitioner in Residence

hase's Center for Excellence in Advocacy welcomed Thomas A. Saenz as its Distinguished Practitioner in Residence on October 6th and 7th. Saenz, a nationally recognized civil rights attorney, leads the Los Angeles-based Mexican-American Legal Defense and Education Fund (MALDEF) as President and General Counsel.

Each year, the Center invites a distinguished practitioner to visit the College of Law to interact with students, faculty, and alumni in a variety of settings. The purpose of the program is to provide an opportunity for accomplished practitioners to share their experiences and insights about the realities of trial advocacy with the College of Law community.

During his visit to Chase, Saenz delivered a keynote presentation to the students titled: "Using Your Law Degree to Make a Difference," participated in a panel discussion titled "Who is allowed to Dream?," conducted a workshop for students interested in learning more about litigating civil rights issues, and served as a guest lecturer in the classroom. Students, faculty, and alumni also had several opportunities to learn about Saenz's work and experiences during breakfast meetings, receptions, and a dinner party. The Student Advocacy Society, Public Interest Group, and Latino Law Student Association helped plan and host these events.

"We are extremely pleased to have had Mr. Saenz serve as our practitioner in residence," said Professor Rick Bales, director of the Center for Excellence in Advocacy. "His visit provided multiple opportunities for our students to learn about litigating civil rights issues firsthand from a nationally recognized expert." "I really enjoyed all of Mr. Saenz's presentations, and I appreciated having several opportunities to talk with him about his work," said Chase student Bruna Lozano, President of the Chase Latino Law Association. "I am deeply inspired by his compassion and commitment to helping people who have been denied their constitutionally protected civil rights."



Prior to serving as President and General Counsel of MALDEF, Saenz was counsel to Los Angeles Mayor Antonio Villaraigosa. In that role, Saenz served on the four-person executive team to the mayor, providing legal and policy advice on major initiatives. As counsel, Saenz helped to lead the legislative effort to change the governance of Los Angeles Unified School District (LAUSD), taking the city a step closer to securing a quality education for all students in Los Angeles. Saenz also served as the lead liaison on labor negotiations in partnership with the city's workers to address serious financial challenges.

During Saenz's twelve years as a civil rights litigator with MALDEF, he was a leader in the successful challenge to California's unconstitutional Proposition 187, and led many civil rights cases on immigrants' rights, education, employment, and voting rights. Saenz achieved several victories against ordinances unlawfully restricting the rights of day laborers, served as lead counsel in the 2001 challenge to California's congressional redistricting, and initiated the employment discrimination lawsuit resulting in a \$50 million settlement with Abercrombie & Fitch. He served as MALDEF's lead

counsel in two court challenges to Proposition 227, a California English-only education initiative. Saenz was also the lead drafter of the amicus brief on behalf of Latino organizations supporting affirmative action in the Supreme Court case *Grutter v. Bollinger.*

Among other recognitions, Saenz was selected as one of Hispanic Business Magazine's "100 Top Influentials" in October 2009 and received the National Hispanic Bar Association's (HNBA) Ohtli Award in 2008. In 2007, Saenz received the Peace and Justice Award from Instituto de Educacion Popular del Sur de California, the Latino Law Students Association of Yale Law School Public Service Award in 2007, and the Mexican American Bar Foundation Professional Achievement Award in 2006.

Saenz graduated summa cum laude from Yale University and received his law degree from Yale Law School. He served as a law clerk to the Honorable Harry L. Hupp of the U.S. District Court for the Central District of California and to the Honorable Stephen Reinhardt of the U.S. Court of Appeals for the Ninth Circuit. For eight years, Saenz taught Civil Rights Litigation as an adjunct lecturer at USC Law School. He continues to be active in the Southern California community.

(Above right) The Student Advocacy Society hosts a breakfast meeting with Saenz.

(Right) Saenz talks with the Chase faculty about his work.

(Far right) Saenz speaks to the students about "Using Your Law Degree to Make a Difference."











U. S. District Judge Amul R. Thapar

Center for Excellence in Advocacy's Distinguished Jurist in Residence



Judge Thapar was the keynote speaker for the Center's 2012 Advocacy Awards Celebration.

Judge Thapar speaks to the Chase Federalist Society.

nited States District Judge Amul R.
Thapar is serving as Chase College
of Law's inaugural Distinguished
Jurist in Residence. The program is hosted
by Chase's Center for Excellence in Advocacy.

"The jurist in residence program brings a distinguished judge on campus for a year to provide expertise related to judicial process, substantive law, trial and appellate advocacy, and judicial decision-making," said Professor Rick Bales, who is the center director. "Our jurists in residence will, among other things, teach specialized courses to Chase students, serve as guest lecturers in other courses, advise faculty, and help students navigate the process of obtaining judicial clerkships."

This spring semester, Thapar is teaching the Supreme Court Seminar at Chase. "I enjoy the students, and I like being part of an academic community," Thapar said. "Throughout the year, I plan to be accessible and available to the students and look forward to having a general presence at the law school."

"The juris in residence program will add to the uniqueness of Chase's advocacy program," Thapar said. Bales agrees. "A jurist in residence program is a hallmark of a great law school," said Bales. "Lawyers tend to put judges on pedestals and forget that judges are real people trying to find the right answers to difficult problems."

"We are particularly proud to have Judge Thapar as our inaugural jurist in residence," Bales said. "Judge Thapar is a rising star in the federal judiciary, and his passion for teaching and mentoring students epitomizes what Chase stands for."

Thapar has served on the U.S. District Court for the Eastern District of Kentucky since January 2008. He is the nation's first South Asian Article III judge.

Prior to joining the Court, Thapar served as U.S. Attorney for the Eastern District of Kentucky. He also previously served as an Assistant U.S. Attorney in the Southern District of Ohio and the District of Columbia. He has been recognized by the Department of Justice, FBI, Secret Service, and Postal Inspection Service for his meritorious efforts in leading numerous successful investigations of violent and white-collar crimes.

Thapar also worked for the law firms of Williams & Connolly in Washington, D.C., and Squire, Sanders & Dempsey in Cincinnati, Ohio. Between 1994 and 1997, he served as a law clerk to the Honorable S. Arthur Spiegel, who sits on the United States District Court for the Southern District of Ohio, and the Honorable Nathaniel R. Jones, who sat on the United States Court of Appeals for the Sixth Circuit.

Thapar received his Bachelor's degree from Boston College in 1991 and his Juris Doctor degree from Boalt Hall School of Law at the University of California, Berkeley in 1994. He has previously taught as an adjunct professor at Chase, Vanderbilt University Law School, University of Virginia School of Law, Georgetown University Law Center, and University of Cincinnati College of Law.









(Above) Last year, Judge Thapar invited former U.S. Solicitor General Gregory Garre (pictured on right) to speak to his Supreme Court Seminar students.

(Left) Judge Thapar and Gregory Garre speak with Professors Rick Bales and Jennifer Kreder.

Center for Excellence in Advocacy

Recent Highlights

Chase Appellate Advocacy Ranked 15th in Nation

Chase College of Law's appellate advocacy program finished 2011 ranked 15th in the nation out of the 114 law schools included in the ranking system. The rankings are posted on the website lawschooladvocacy.

In 2011, Chase teams were National Champions in the Robert F. Wagner Labor and Employment Law Competition In New York City; Runners-up in the National Moot Court Competition in Child Welfare and Adoption Law in Columbus; Runners-up in the National Latino/a Law Student Association Moot Court Competition in New Orleans; and Finalists in the August A. Rendigs, Jr. National Products Liability Moot Court Competition in Cincinnati.

"I think the ranking shows just how well our students prepare and perform at these national competitions," said Associate Dean Lawrence Rosenthal, the Moot Court Program's advisor. "The ranking is based, in part, on how many competitions in which a school competes, and to finish in the top fifteen without competing in nearly as many competitions as some of the schools ranked ahead of us shows just how strong and prepared our students are."

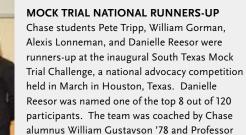
"Most of the students who compete spend hours in the Advanced Appellate Advocacy course and then spend countless more hours preparing the briefs and practicing oral arguments, "said Rosenthal. "Prior to competing, most students have at least twenty practice arguments under their belts. All of this practice, although grueling, has been paying off."

"We would not be nearly as successful as we are if we did not have the support of the faculty members who coach the teams and who serve as practice judges," he said. "Also, we have started using more moot court alumni to help coach or serve as practice judges, and I am hoping we can increase the number of alums who get involved."

Chase Students Excel at National and Regional Competitions



FAMILY LAW MOOT COURT NATIONAL RUNNERS-UP Chase students Lesley Olson and Coleman Hurt were runners-up at the 2012 Gabrielli Family Law Moot Court Competition at Albany Law School in February. The team was coached by Chase alumnae Danielle Ravencraft '10 and Christen Steimle '10.



lack Harrison.





CLIENT COUNSELING REGIONAL
CHAMPIONS Chase students Jennifer Parr and
Brian Whitney won the regional competition of
the ABA National Client Counseling Competition,
which was hosted by Chase in February. The team
was coached by Professor Richard Graves.

LATINO/A MOOT COURT NATIONAL RUNNERS-UP Chase students Travis Bewley and Jeremiah Schlotman were runners-up at the National Latino/a Law Student Association Moot Court Competition in New Orleans in September. The Chase team also won awards for the Best Respondent Brief, Best Preliminary Round Advocate, and Best Final Round Advocate. The team was coached by Professor Emily Janoski-Haehlen '05, Chase alumnus Greg Ingalsbe '11, and student Bruna Lozano.



Center Hosts Annual Grosse Moot Court Competition





Chase students Kathleen
Shields and Nathan Lennon
deliver oral arguments
before U.S. Magistrate Judge
Candace Smith '92; Judge
William Mallory '86, then
Judge on the Ohio Court of
Appeals; and Kentucky Court
of Appeals Judge Michelle
Keller '90 who served as
judges for the annual Grosse
Moot Court Competition.

Kentucky Court of Appeals Hears Arguments at Chase





Kentucky Court of Appeals Judges Sara Combs, Joseph Lambert, Joy Moore '96, and Shea Nickell heard oral arguments in the Chase College of Law Moot Court Room in November. Afterward, the Judges talked with Chase students during a luncheon at the law school.





Transactional Law Practice Center

Recent Highlights

Center Hosts Third Annual Business Boot Camp

Twenty-two Chase students participated in the Center's third annual week-long Business Boot Camp, an innovative program designed to teach law students about the business issues in a typical business transaction. At the beginning of the week, the students were assigned to teams. Monday through Friday, the students met with experts in accounting, financing, human resources, insurance, and other business issues. On Saturday, the teams competed through presentations to a panel of accomplished alumni judges: Don Hemmer '79, partner with Hemmer DeFrank; Ann Schoen '94, Member with Frost Brown Todd; and Dustan McCoy '78, Chair and CEO of Brunswick Corporation. The student team of Brian Peeler, Morgan Griffin, Andrea Laden, Chad Smith, Erika Lehman, and Derek Hickerson won this year's Business Boot Camp competition.









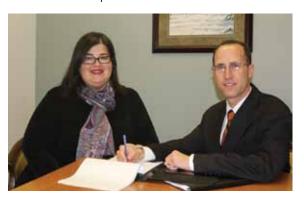
Small Business and Nonprofit Law Clinic Has Productive Year

During the 2011-12 academic year, students participating in the Center's Small Business and Nonprofit Law Clinic, provided more than 1,000 hours of free legal services to more than 20 clinic clients. The clinic offers students the opportunity to gain valuable hands-on experience providing legal assistance to local small business and nonprofit organizations that would otherwise be unable to obtain legal counsel. Below, student clinicians attend a planning meeting with clinic director Sherry Porter.



Chase Students are Runners-up in National Transactional Law Competition

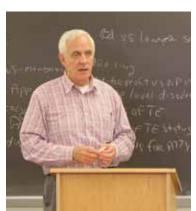
Chase students Joseph Gillis and Annette Redmon placed first on the executive's side in the National Transactional Lawyering Meet at Drexel University's Earle Mack School of Law in Philadelphia. In the final round, the Chase team met the University of Pennsylvania team, who won the company's side and the overall competition. The team was coached by Professor Sherry Porter, director of Chase's Transactional Law Practice Center and Small Business and Nonprofit Law Clinic.



Center Hosts Variety of Guest Speakers



RICK ROBINSON '83,
"The Importance of Writing Well"



CONLEY SALYER '73, "Nonprofits 101"



UMKC LAW PROFESSOR ANTHONY LUPPINO, "Entrepreneurial Lawyering"



TIM SCHIRMANG '10, "How to Start Your Own Transactional Law Practice"



KIM JEHN, "Professionals and Social Media"



JEFF NEIHEISEL '96, "Negotiating the Most Difficult Terms in an Outsourcing Engagement"

NKU Chase Children's Law Center Clinic Hosts Opening Celebration

he ribbon cutting and opening celebration for the new NKU Chase Children's Law Center Clinic was held on December 1st. The Clinic is a collaboration between Chase College of Law and the Children's law Center (CLC), a non-profit legal organization that has been effectively serving children and youth for more than two decades.

"We are extremely pleased to partner with the Children's Law Center to offer our students the opportunity to gain extensive experience while providing valuable services to clients who desperately need their help," said Dennis Honabach, dean of Chase College of Law.

The clinic is located in the Lowell Schechter Student Learning Center, a newly renovated 3,000-square-foor clinic space on the third floor of the Children's Law Center's Covington, Kentucky office.



Children's Law Center Covington Office.



Guests attending the opening ceremonies mingle in the spacious new clinic space.

Chase Professor Amy Halbrook is the clinic director. Chase law students, under Halbrook's supervision and in collaboration with the CLC's highly-experienced staff attorneys, represent child and youth clients in a variety of matters. "The relationship between Chase and the CLC is key," said Halbrook. "Kim Tandy and her staff attorneys provide the highest quality advocacy for children and youth."

The Clinic helps students develop the skills necessary to represent clients, focusing on the special skills needed to represent vulnerable children and youth. Clinic students receive intensive training on substantive child and family law topics and court processes.

In early January, five Clinic students participated in a two-day boot camp that included classes on juvenile law, status offenses, adolescent development (national expert Dr. Antoinette Kavanaugh Skyped into the CLC to present), special education, bias, risks of juvenile detention, and ethics for the juvenile's attorney. As part of the boot camp, students worked on mock cases

with attorneys from the Department of Public Advocacy and the CLC in a real courtroom and took a tour of the regional juvenile detention center. The students later spent two days observing family/ juvenile cases.

The students were assigned cases in mid-January and each has participated in client interviews, witness interviews, records collection, and investigation. Every student will appear in court before the semester ends, most more than once. In addition to case work, each student is assigned to one or more research projects which currently include shackling status offenders, daytime curfews, and the school-to-prison pipeline.

The clinic strives to improve the standard of practice for attorneys representing children and youth by providing high-quality training for law students who will soon be entering the profession. In addition, the clinic strives to improve access to justice by providing quality legal representation to young people who might otherwise go unrepresented.



Students Learn Advocacy Skills Firsthand Through Chase Clinics

College of Law's five clinics learn about the law firsthand by representing actual clients and trying real cases under the supervision of clinic directors who are full-time faculty members and licensed attorneys. Chase students may choose from among the Children's Law Center Clinic, Constitutional Litigation Clinic, Indigent Defense Clinic, Kentucky Innocence Project, and Small Business and Nonprofit Law Clinic.





Karin Morris, Tena Feagan, Thomas Schulman, and Deane Taylor

Students Win Victory for Muslim Prisoners

In December, Chase students Tena Feagan, Karin Morris, Thomas Schulman, and Deane Taylor, participating in the Constitutional Litigation Clinic, won a victory on behalf of two Muslim prisoners who had asked for but had been denied halal religious meals. As a concept, halal is similar to Judaism's kosher rules. Because of the similarities of the two religions' dietary restrictions, the two men had asked that they be provided pre-packaged kosher meals if pre-packaged halal meals were not available. The students and the clients were pleased with the settlement that was reached. The Clinic is a collaboration between the law school and the Ohio Justice & Policy Center (OJPC). Chase Professor David Singleton is Executive Director of the OJPC and director of the Clinic.

Students Help Exonerate Innocent Man

Also in December, a client assisted by Chase students working through the Kentucky Innocence Project was exonerated in the 1996 shooting death of his ex-girlfriend's husband. The defendant had been sentenced to 60 years in prison, despite there being no physical evidence linking him to the crime. DNA testing was not readily available and/or reliable at the time of trial. With help from the Kentucky Innocence Project, the case was re-examined by the Louisville Metro Police Department's cold-case unit. In 2011, DNA analysts were able to exclude the defendant's DNA, and as a result, a Circuit Court judge ordered the 1998 indictment to be dismissed. The Chase faculty supervisors were Professors Michael J. Z. Mannheimer and Mark M. Stavsky.

Student Argues Before Sixth Circuit

In January, Chase student Thomas Schulman argued in the Sixth Circuit Court of Appeals in the case of Bailey v. City of Broadview Heights. Schulman argued that a mayor with wide executive powers and administrative responsibilities cannot constitutionally preside over a judicial proceeding where a defendant enters a no-contest plea and, as a result, faces a fine. He argued that the mayor has an inherent conflict of interest because of his/ her desire to raise revenue. The Court's decision is pending. Schulman had the opportunity to argue this case through his participation in the Constitutional Litigation Clinic. Chase Professor David Singleton is Executive Director of the OJPC and director of the Clinic.

Faculty News



ERIC ALDEN

Primum Non Nocere: The Impact of Dodd-Frank on Silicon Valley, 8 BERKELEY BUS. L.J. 21 (2011).



RICHARD BALES

Australia's Solution to Disability Discrimination Enforcement, 2011 CORNELL H.R. REV. (co-authored with Paul Harpur & Ben French).

Australia's Fair Work Act and the Transformation of Workplace Disability Discrimination Law, __ WISCONSIN INT'L L.J. ___ (forthcoming 2012) (co-authored with Paul Harpur & Ben French).

Considering Final-Offer Arbitration to Resolve Public Sector Impasses in Times of Concession Bargaining, ___ OHIO ST. J. DISP. RESOL. ___ (forthcoming 2012) (co-authored with Michael Carrell).

Concepcion and Preemption Under the Federal Arbitration Act, 2012 PENN STATE YEARBOOK ON ARBITRATION & MEDIATION ____ (co-authored with Ian D. Mitchell).

ERISA Failures and the Erosion of Workers' Rights: The Urgent Need to Protect Private & Public Workers' Pensions and Benefits, 75 ALBANY L. REV. 449 (2011/2012) (coauthored with James P. Allen, Jr.).

A Data-Driven Snapshot of Labor and Employment Law Professors, 56 ST. LOUIS U. L. J. 231 (2011).

Ethical Problems in Class Arbitration, 2011 J. DISPUTE RESOL. 309 (co-authored with Andrew Powell).

Defining Independent Contractor Protection Under the Rehabilitation Act, 34 HAMLINE L. REV. 435 (2011) (co-authored with Lindsay Mongenas).

Elections, Neutrality Agreements, and Card Checks: The Failure of the Political Model of Industrial Democracy, 87 INDIANA L.J. 147 (2011) (co-authored with James Moore).

An Analysis of an Order to Compel Arbitration: To Dismiss or Stay?, 115 PENN ST. L. REV. 539 (2011) (co-authored with Melanie Goff).

A "Plausible" Defense: Applying Twombly and Iqbal to Affirmative Defenses, 34 AM. J. TRIAL ADVOC. 605 (2011) (co-authored with Melanie Goff).

Capping the Costs of Consumer and Employment Arbitration, 42 TOLEDO L. REV. 903 (2011) (co-authored with Michelle Eviston).

2012 Symposium Presentation, Ohio St. J. Disp. Resol., "Using Final-Offer Arbitration to Resolve Public Sector Impasses in Times of Concession Bargaining" (with Michael Carrell) (February 17, 2012).

2012 Symposium Presentation, UNLV L. Rev., "Workplace Populism" (February 24, 2012).

2012 Symposium Presentation, Penn St. Yearbook on Arbitration and Mediation, "Concepcion and Preemption Under the Federal Arbitration Act" (February 22, 2012).

Experiential Learning in Full-Course Simulations: Labor Law, Inc., presentation at University of Queensland T.C. Beirne School of Law, Brisbane, Australia (September 2, 2011).

Named a Northern Kentucky University Regents Professor. The Regents Professorship recognizes a full professor who has an exceptional record of achievement in scholarship or creative activity that has brought acclaim to the university and is consistent with the university's core values. Elected to the Board of Directors of the Northern Kentucky Bar Association.



JOHN BICKERS

Standing on Holy
Ground: How
Rethinking
Justiciability Might
Bring Peace to the
Establishment Clause,
_____ CLEV. ST. L.

REV. ___ (forthcoming Fall 2012).



ROGER BILLINGS

FLOOR PLANNING, RETAIL FINANCING & LEASING IN THE AUTOMOBILE INDUSTRY (Thompson West 2011).

HANDLING AUTOMOBILE WARRANTY AND REPOSSESSION CASES (Thompson West 2011).

Lincoln and the Homestead, Pacific Railway and Land Grant College Acts, ___N. KY. L. REV. ___ (forthcoming 2012)

Federal Legal Developments Rooted in Civil War, CBA REP., Oct. 2011, at 13.

Book Review, LINCOLN APOSTATE: THE MATSON SLAVE CASE by Charles R. McKirdy, _____ J. Ill. History _____ (forthcoming).

"Secession: From the Confederacy to Kosovo", presentation for Constitution Day, West Virginia University College of Law (Sept. 2011).

2011 Symposium Presentation, "The Legal Heritage of the Civil War: The Homestead Act, Pacific Railroad Act, and Morrill Act", N. KY. L. Rev. (Oct. 22, 2011).





SHARLENE BOLTZ

Instructional case file on human trafficking issues entitled: Case Files in Black and Blue – In re Jule and Lasalle Blandele, will be published by

Sentia Publishing in April 2012.

13th Annual Ending Sexual Assault & Domestic Violence Conference, "'We Didn't Think...': Advanced Threat Assessment Techniques for Prevention of Domestic Violence Homicide", Kentucky Domestic Violence Association and Kentucky Association of Sexual Assault Programs, Lexington, KY. (Nov. 30, 2011).

Symposium Presentation, "Caring For Yourself: Best Practices in Personal Safety", Southwest Ohio Law Librarians Association, Boone County Library, Burlington, KY. (Oct. 5, 2011).

Graduated from the Advanced Threat Assessment Academy, Gavin DeBecker & Associates, Lake Arrowhead, California in October 2011 and invited to participate in the FBI Citizen's Academy in April 2012.



CAROL BREDEMEYER

Chair of the American Association of Law Libraries' Law Student Research Competencies Task Force, 2011-2012.



ANTHONY CHAVEZ

CLE presentation, "The Endangered Species Act and Invasive Species", Louisville Bar Association, Louisville, KY. (October 17, 2011).



CAROL FURNISH

Best Blogs for 2011, LEX LOCI, Feb. 2012, at 8.

Family Law Resources, LEX LOCI, Dec. 2011, at 8.

Google Update: Improving Your Searches, LEX LOCI, Oct. 2011, at 16-17.



JON GARON

Legal Issues for
Database Protection in
the US and Abroad in
BIOINFORMATICS
LAW: LEGAL ISSUES
FOR COMPUTATIONAL BIOLOGY

IN THE POST-GENOME ERA (American Bar Association 2012)(forthcoming).

Localism as a Production Imperative: An Alternative Framework for Promoting, Intangible Cultural Heritage, in TRANSNA-TIONAL CULTURE IN THE INTERNET AGE (Elgar Publishing 2012)(forthcoming).

Copyright, Trademark, Trade Secret and Publicity Rights Concerns, in EMERGING LEGAL ISSUES IN RFID AND OTHER CONTACTLESS DATA EXCHANGE SYSTEMS: WHAT LAWYERS SHOULD KNOW (American Bar Association 2012) (forthcoming).

Beyond the First Amendment: Shaping the Contours of Commercial Speech in Video Games, Virtual Worlds and Social Media, __ UTAH L. REV. __ (forthcoming 2012).

Mortgaging the Meme: Financing and Managing Disruptive Innovation, 7 NORTHWESTERN J. TECH. & INT. PROP. __ (2012) (forthcoming).

Revolutions and Expatriates: Social Networking, Ubiquitous Media and the Disintermediation of the State, 11 HOFSTRA J. INT'L BUS. & L. __ (2012) (forthcoming). Rethinking Intangible Cultural Heritage and Expressions of Folklore: A Lesson from the FCC's Localism Standards, __ DENVER SPORTS & ENT. L.J. __ (2012) (forthcoming).

The Work for Hire Doctrine Revisited: Startup and Technology Employees and the Use of Contracts in a Hiring Relationship, 12 MINN. J.L. SCI. & TECH. 489 (2011)(co-authored with Elaine Ziff) (republished 2012 INTELLECTUAL PROPERTY LAW REVIEW (THOMSON REUTERS)).

Content, Control and the Socially Networked Film, 48 U. LOUISVILLE L. REV. 771 (2010); (republished ENTERTAINMENT, PUBLISHING AND THE ARTS HANDBOOK (West 2011)).

"Death in Cyberspace – Protecting Digital Estates" OHIO LAWYER, Ohio State Bar Association, March/April 2012, at 12-16.

"Recent NLRB Administrative Decision Affirms Board's Approach to Facebook", BAR BRIEFS, Louisville Bar Association, January 2012, at 17.

"New Legislation Renews Conflict Between Content Creators and Content Distributors" Business Law Today, American Bar Association, Dec. 2011, at 1-4.

"Supreme Court to Visit role of GPS Tracking for Warrantless Searches", Northern Kentucky Bar Association, LEX LOCI, December 2011, at 4-5; (also printed in Fayette County Bar Association, BAR NEWS, November/December 2011, at 4-5).

"Recent NLRB Administrative Decision Affirms Board's Approach to Facebook" CBA REP., November 2011, at 10-11.

"Northern Kentucky University adds 6 law courses", Business Courier online, November 18, 2011, available at http://www.bizjournals.com/cincinnati/news/2011/11/18/northern-kentucky-university-adds-6. html?surround=etf&ana=e_article

"Reexamining approach, creating order in information wilderness", Business Courier, TRENDS: Who's Who in Greater Cincinnati Law, Sept. 9, 2011, at 4.

Faculty News

Creator and Editor of the Law & Informatics Blog.

Presentation, Legal Education in Disruption: The Headwinds and Tailwinds of Technology, 2012 Intellectual Property Scholars Roundtable, Drake University Law School (Des Moines), March 2012.

Presentation, Tidying up the Internet – Take Down of Unauthorized Content under Copyright, Trademark and Defamation Law, ABA Business Law Section (Las Vegas), March 2012.

Presentation, Social media, virtual worlds, gaming and policy, Governance of Social Media Workshop, Georgetown University and Michigan State University, (Washington, DC), November 2011.

Presentation, "Mortgaging the Meme: New Media Lessons for the Finance of Disruptive Innovation" at the International Business Law Conference 2011 (London), Sept. 2011.

Quoted in the National Law Journal, "Part-time law school losing allure," Feb 6, 2012. at 1.

Quoted in The Lane Report, Business Briefs, "NKU Institute First to Blend Fields of Law, Informatics", Dec. 2011.

Quoted in Soapbox Cincinnati, "New institute blends law, informatics", Sept. 27, 2011, available at http://www.soapboxmedia.com/innovationnews/092711nkugaron.aspx.

Quoted in Business Courier, Who's Who in Greater Cincinnati Law, "Mobile technology testing, creating laws," Sept. 9, 2011, at 7.

Interviewed by Matt Kelly, WNKU (aired Dec. 6, 2011).

Interviewed by Maryanne Zeleznik, Cincinnati WVXU (aired Dec. 4, 2011).

Appointed chairperson elect for the AALS Section on Part-Time Legal Education.



AMY HALBROOK

Advocating for Children in Care in a Climate of Economic Recession: Responsibilities and Challenges, 6 NW. J. L. & SOC. POL'Y 300 (2011)

(co-authored with B. Boyer)

Presentation with Caleb Paull, "Youth Stories, Digital Stories," Eighth Annual Ohio Juvenile Defender Leadership Summit, Dayton, OH(March 30, 2012).

Presentation with David Singleton and Rick Hutt, "Telling Your Client's Story," Eighth Annual Ohio Juvenile Defender Leadership Summit, Dayton, OH (March 28, 2012).

Presentation, "Juvenile Pariahs: Assisting Kids on Sex Offender Registries," Southern Clinical Conference at the University of Tennessee, Knoxville, TN (March 16-17, 2012).

Welcome, Blueprint for Kentucky's Children's Step Up for Kids Northern Kentucky Conference (January 13, 2012).

Presentation with Abbe Smith, "Ethics for the Juvenile Defender," Indiana Juvenile Public Defender Conference, Indianapolis, IN. (October 6, 2011).



JACK HARRISON

Symposium on Law and Society, "The Strange Intersection Between Law, Religion And Government In The Regulation Of

Marriage," College of Charleston Law Review, Charleston, South Carolina. (February 10, 2012).

Named to the Best Lawyers in America list in the areas of Mass Tort litigation / Class Actions - Defense, Product Liability Litigation, and Product Liability Litigation.



KIMBERLY HAUSBECK

Book Review, A
LAWYER IN INDIAN
COUNTRY – A
MEMOIR by Alvin J.
Ziontz, ___ AM. J.
LEGAL HIST. ____

(forthcoming April 2012).



Dennis Honabach

PROXY RULES HANDBOOK, (West Publishers 2011-2012 edition) (co-authored with Mark A. Sargent).

D & O LIABILITY HANDBOOK, (West Group 2011-2012 edition)(co-authored with Mark A. Sargent).

Elected chair of the ABA's Standing Committee on Professionalism.

EMILY JANOSKI-HAEHLEN

The Courts are All A'Twitter': The Implications of Social Media Use in the Courts, 46 VAL. U. L. REV. 43 (2011).

Bringing it to the Jury & Beyond (CALI Lesson, Spring 2012) (co-authored with Michael Whiteman).

Preparing for Trial (CALI Lesson, Nov. 2011) (co-authored with Michael Whiteman).

Mastering PDF: Tips & Tools for Creating PDF Documents, CBA REP. March 2012, at 12-13.

Whistleblower Protections, American Association of Law Libraries Government Relations Advocacy Issue Brief, available at http://aallnet.org/main-menu/Advocacy/ aallwash/Issue-Briefs-and-Reports/2012/ whistlebloweronepager.pdf.



The Social Media Side of Legal Informatics, Chase Magazine, Fall 2011, at 15.

Elected Vice President/President Elect for the Ohio Regional Association of Law Libraries.



Jennifer Jolly-Ryan

Bridging the Law
School Learning Gap
through Universal
Design, ___TOURO
L. REV. ___ (forthcoming Spring 2012).



DON KAZEE

Are You Experienced? 75 BENCH & BAR 24 (Sept. 2011).



JENNIFER Anglim Kreder

MUSEUMS AND THE HOLOCAUST (2d ed., Institute of Art & Law) (co-edited with Norman Palmer) (forthcoming).

Fighting Corruption of the Historical Record: Nazi-looted Art Litigation, __ U. KAN. L. REV. __ (forthcoming 2013).

Executive Weapons to Combat Infection of the Art Market, 88 WASH. U. L. REV. 1353 (2011), to be reprinted by American Society of International Law, Cultural Heritage and The Arts Review (forthcoming 2012).

Litigation Finance Ethics: Paying Interest, 37 J. PROF. LAW. ____ (forthcoming 2012).

Museums in the Crosshairs: Unintended Consequences of the War on Terror, 9 WASH. U. GLOB. STUD. L. REV. 239 (2011) (co-authored with Kimberly DeGraaf).

Joint Comment on Proposed Uniform State Law Project, Submitted to Uniform Law Commission Recovery of Stolen Cultural and Artistic Property Committee, April 2011 (co-authored with Lucille A. Roussin); Kreder was appointed as an Observer and recommended disbanding, which occurred.

Comment, Proposal to Extend Memorandum of Understanding with Republic of Guatemala: Import Restrictions on Archaeological Objects and Materials from Pre-Columbian Cultures, (Department of State) Docket No. DOS-2012-0011, Federal Register Volume 77, Number 48 (Monday, March 12, 2012) (April 2, 2012 comment forthcoming in Federal Register).

Coordinator/Organizer, American Society of International Law Conference, "Assaults on Cultural Heritage: From the Holocaust to the Haitian Earthquake," Cardozo School of Law, New York, NY. (2011).

Association of American Law Schools 2012 Annual Meeting, "From Creation to Curation -- Museum Antiquities Ethics Policies & Law," AALS, San Francisco, CA. (January 2012).

American Ass'n for Justice Conference, "The Ethics of Litigation Funding," American Ass'n for Justice, Louisville, KY. (2011).

Moderator, American Society of International Law Conference, "Suing Foreign Sovereigns," Cardozo School of Law, New York, NY. (2011).

Association of American Law Schools 2011 Annual Meeting, "Intangible Cultural Heritage," AALS. (2011).

E-Discovery (Annual Presentation and Update), "E-Discovery (Annual Presentation and Update)," Center for Excellency in Advocacy, Chase College of Law, Highland Heights, KY. (2011).

Nazi-looted Art Litigation, International Association of Procedural Law Annual Conference, Int'l Assoc. of Procedural Law, Heidelberg, Germany (Aug. 2011). Kentucky Bar Association Annual Meeting, "Alternative Funding: Leveling the Playing Field," KBA, Louisville, KY. (2011).

"Nazi Looted Art and Museums," Spurlock Museum, University of Illinois at Urbana-Champaign (2011).

Coordinator/Organizer, NKU Law Review Spring Symposium, "Third-Party Litigation Finance," Chase College of Law, Chase College of Law. (2011).

"Pending Nazi-looted Art Litigation," DePaul University College of Law, IL (2011).

"U.S. Museums and the Holocaust", Los Angeles Museum of the Holocaust, Los Angeles, CA. (July 2011).

Amicus Brief, Konowaloff v. The Metropolitan Museum of Art, No. 10-9126, (S.D.N.Y. 2011); (Co-Counsel Lucille A. Roussin) (Russian Revolution case); (Clients included University of South Dakota Center for Human Rights and Genocide Studies, Michael Berenbaum, Christian DeFrancia, Edward M. Gaffney, Jr., Jordan J. Paust, Ronald G. Suny & others); (Topic: Application of Act of State and New York Burden of Proof and Time-Bar Doctrines in Light of True Historical Facts)

Motion to File Amicus Brief, *Yale University v. Konowaloff*, No. 09-466 (D. Conn. 2011); (Topic & Clients (see above, plus Lucille A. Roussin)).

Amicus Brief, Grosz v. Museum of Modern Art, No. 10-1385 (2011), Supreme Court (Co-Counsel Edward M. Gaffney, Jr.);(Clients included Assoc. for Research into Crimes against Art, Second Generation of L.A., U.S. Law Professors Michael J. Bazyler, Talbert D'Alemberte, Arthur R. Miller, Carrie Menkel-Meadow, Lucille A. Roussin); (Topic: Improper judicial fact-finding contrary to historical context in Holocaust-era art claims; misguided foreign relations/preemption concerns.).

Faculty News

Motion & Amicus Brief, *Bakalar v. Vavra*, No. 11-4042 (2d. Cir. 2011).

Amicus Brief, Bakalar v. Vavra, No. 11-4042-cv (2d. Cir. 2011), (of Michael J. Bazyler, Haim Beliak, Michael Berenbaum, Judy Chicago & Donald Woodman, Marion F. Deshmukh, Hedy Epstein, Klara and Renee Firestone, Irving Greenberg, Douglas and Marjorie Kinsey, Marcia Sachs Littell, Hubert Locke, Carrie Menkel-Meadow, Brendan Pittaway, Carol Rittner, John K. Roth, William L. Shulman, Arthur P. Stern, Fritz Weinschenk, and Mel Weiss), in Support of Defendants-Appellants Fischer and Vavra, and Reversal.

Filed emergency motion in the Southern District of New York to prevent court-ordered destruction of Holocaust-era documents in *Grosz v. MoMA*.

Elected chair of the American Society of Int'l Law Interest Group on Cultural Heritage & the Arts Chair, formerly Chair and member of Editorial Board of Cultural Heritage & the Arts Review.

Elected treasurer of the Association of American Law Schools, Law & Anthropology Section.

Quoted in "Would You Want an Exit Ramp in Your Front Yard?," Cincinnati Enquirer, Jan. 22, 2012.

Quoted in "Family's Claim Against MoMA Hinges on Dates", New York Times, Aug. 24, 2011, at C1.

Quoted in "Museum Welcomes Dispute Over Work", New York Times, Oct. 12, 2011, at CI.

Quoted in "Renoir ownership disputed. Lake Forest family bought painting in 1956, but heirs of German Jew say it is theirs," Chicago Tribune, September 4, 2011, at 8.

Quoted in "Lawsuits by Victims of Terrorism Imperil Archeological Studies," Chronicle of Higher Education, Mar. 6, 2011. Guest Commentary: Looted Nazi Art: End of an Era for Holocaust Survivor Claims?, Detroit Free Press, Aug. 26, 2011, at A14.

"Nazi Looted Art and Museums," NPR -Local WILL Radio, Illinois (2011).



MICHAEL MANNHEIMER

Cruel and Unusual Federal Punishments, 98 IOWA L. REV.
____ (forthcoming 2012).

Self-Government, the Federal Death Penalty, and the Unusual Case of Michael Jacques, 36 VT. L. REV. 131 (2011).

Federalist Society, "The Supreme Court, the Eighth Amendment, and the Death Penalty: 'In Search of a Unifying Principle,'" Highland Heights, KY (March 22, 2012).

Federalist Society, "Federalism and the USA PATRIOT Act," University of Cincinnati Law School Federalist Society, Cincinnati, OH. (Sept. 8, 2011).

Central States Law Schools Association Annual Meeting, "Cruel and Unusual Federal Punishments," Central States Law Schools Association, Toledo, OH. (Oct. 29, 2011).

Guest commentary, "Face the federal death penalty in Michigan? Let state's laws decide" The Detroit Free Press (Oct. 5, 2011).

Co-chaired the Kentucky Death Penalty Assessment Team for the American Bar Association which, in December, released its two-year review on capital punishment in Kentucky. The team recommended that Kentucky temporarily suspend executions until it can address fairness and accuracy issues in the application of the death penalty. The assessment team was established by a 2001 American Bar Association project designed to collect and monitor domestic and international death penalty data.



Barbara McFarland

Is Nothing Private
Anymore?, LEX LOCI,
Dec. 2011. at 2.

"Sixth Circuit Opinion Should Go to Supreme Court",

Cincinnati Enquirer, Cincinnati, OH, 2011, at 1.

Effective Writing, "Effective Writing," Kentucky Unemployment Cabinet, Frankfort, KY. (September 2011).

LSAC Newcomers' Workshop, "Top Ten Design Decisions for a Bar Pass Program," LSAC, Fullerton, CA. (August 2011).

Elected to the Executive Board of the AALS Section on Academic Support and is the section's program chair for the January 2013 annual meeting.



LJUBOMIR NACEV

Professor Nacev, as pro bono counsel on behalf of the NKU LITC, successfully litigated a controversy of significance in the administration of

federal tax law. The issue dealt with the validity, based on the *Chevron* standard of review, of income tax regulations that imposed a two-year filing deadline on innocent spouse claims for equitable relief from joint liability. *Hall v. Commissioner*, 135 TC 374 (2010), appealed to the 6th Circuit Court of Appeals by the IRS, case no. 10-2628.

The issue was one of national importance, with a number of low-income tax clinics around the country involved in litigation in other Circuits and with the National Taxpayer Advocate raising this issue before the ABA Section of Taxation and elevating the concern to the level of the IRS Commissioner. As a consequence of this



concerted effort, including the U.S. Tax Court's affirmance of its position in *Hall* that the regulations were invalid, the IRS Commissioner reversed course, withdrew the regulations in Notice 2011-70, 2011-32 I.R.B. 135 (July 25, 2011), and abandoned its litigation position in the courts.

Professor Nacev's work and involvement in this litigation and national effort was noted in the ABA Tax Section News Quarterly, vol. 31, issue 1 (Fall 2011) at page 11, "The Service Abandons Two-Year Limit to File for Equitable Innocent Spouse Relief."



SHERRY PORTER

USASBE Annual
Meeting, "Teaching
Entrepreneurial
Lawyering"
(presentation with
Karl Okamoto of
Drexel University and

Tony Luppino of UMKC) New Orleans, LA. (January 14, 2012).

Re-elected the USASBE Vice Chair of the Law and Entrepreneurship Special Interest Group for 2012.

Elected Vice Chair of the Business Section of the Kentucky Bar Association.

Elected to the Board of Directors of the Northern Kentucky Bar Association.



LAWRENCE ROSENTHAL

Title VII's Unintended Beneficiaries: How Some White Supremacist Groups Will Be Able To Use Title VII To Gain

Protection From Discrimination in the Workplace, 84 TEMP. L. REV. 443 (2012).

The Supreme Court's Interpretation of The FLSA's Anti-Retaliation Provision in Kasten v. St. Gobain Performance Plastics Corp.: Putting Policy Over Plain Language? __ MERCER L. REV. __ (forthcoming 2012).

Elected to the American Law Institute.



DAVID SINGLETON

Presenter, "There's No Justice, Just Us," Midwest BLSA Conference (Feb. 18, 2012).

Presenter,
"Incorporating

Storytelling into Voir Dire," Cincinnati Bar Association (Feb. 1, 2012).

Presenter, Ohio Regional Association of Law Libraries Conference (Oct. 19, 2011).

Panelist, "A Hip-Hop Theory of Justice," University of Cincinnati College of Law (Sept. 23, 2011).

Debater, "The War on Drugs," The Federalist Society of the University of Cincinnati College of Law (Sept. 19, 2011).

Named a member of Cincinnati Magazine's Outstanding Educators Class of 2012.

Recipient of the Racial Justice & Equity Award, presented by The Amos Project, Sept. 30, 2011.

Appeared as guest on Channel 12 Newsmakers on January 29, 2012 to discuss Constitutional Litigation Clinic's representation of two Muslim prisoners who sued the Ohio Department of Rehabilitation and Correction for denying their requests for religious meals. (appeared with CLC students Deana Taylor and Tena Feagan). Representation of Kelley Williams-Bolar received widespread national attention. Ms. Williams-Bolar is the Akron mother who was convicted of two felonies for enrolling her two daughters in a suburban school district where she did not reside. Along with a colleague at OJPC, Singleton parachuted into the case after the conviction and represented her through the clemency process. On September 7, 2011, Governor Kasich pardoned Ms. Williams-Bolar, reducing her convictions from felonies to misdemeanors. The list of papers that covered the case is too numerous to mention. Additionally, Singleton and Ms. Williams-Bolar appeared on national television (The Talk and Dr. Phil).



PHILLIP SPARKES

The New Word Order, 76 BENCH & BAR ___ (forthcoming March 2012).

Legislative Recusal Rules, LEX LOCI, Oct. 2011, at 2.

Presenter & Author, World Jurist Association Biennial Congress, "Ethics and the Government Legal Advisor," World Jurist Association, Prague, Czech Republic. (October 25, 2011).

Canadian Department Meeting, IMLA Annual Conference, "Metadata and Legal Ethics," International Municipal Lawyers Association, Chicago, IL. (September 12, 2011).

Speaker on the application of the no-contact rule to communications with government at the South Carolina Local Government Attorneys' Institute (2011).

Named a 2012 CALI Administrative Law Fellow.

Faculty News



DONNA SPEARS

Powering Up Your
PowerPoints, CBA
REP., Aug. 2011, at 8.

Co-Presenter, Using
Audience Response

Systems in the Classroom, 2012 nstitute for Law Teaching and Learning

Institute for Law Teaching and Learning Conference, Durham, N.C. (March 2-3, 2012).



HENRY STEPHENS

Mediation Sabotage: How Unrealistic Expectations Can Undermine Negotiations, 39 Kentucky Justice Association 14 (2011)

(co-authored with J. Mordino).

Ohio Association of Civil Trial Attorneys Annual Meeting, "Interactive continuing legal education program," Columbus, OH. (November 10, 2011).

Selected for inclusion in the 2012 edition of The Best Lawyers in America in the practices areas of Arbitration and Mediation.



JOHN VALAURI

Baffled By Inactivity: the Individual Mandate and the Commerce Power, 10 GEO. J. L. & PUB. POL'Y 51 (2012).

The Constitutional

Novelty of the Individual Mandate, 38 N. KY. L. REV. 589 (2012) (co-authored with H. Tackett).

Dialectical Jurisprudence: Aristotle and the Concept of Law, 3 DREXEL L. REV. 415 (2011).



MICHAEL Whiteman

Bringing it to the Jury & Beyond (CALI Lesson, Jan. 2012) (co-authored with Emily Janoski-Haehlen)

Preparing for Trial (CALI Lesson, Nov. 2011) (co-authored with Emily Janoski-Haehlen).

Internet Citations in Appellate Court Opinions: Something's Rotting in the Commonwealth, 76 BENCH & BAR 22 (Jan. 2012) (co-authored with Jennifer Frazier).

Co-Presenter, Using Audience Response Systems in the Classroom, 2012 Institute for Law Teaching and Learning Conference, Durham, N.C. (March 2-3, 2012).

"Should the ease of finding information online lower a court's standard of proof?", Law and Informatics Blog, http://lawandinformatics.wordpress.com/2011/12/13/should-the-ease-of-finding-information-online-lower-a-courts-standard-of-proof/ (Dec. 13, 2011).

Ohio Regional Association of Law Libraries Annual Conference, "Networking Ideas to Promote Yourself and to Showcase Your Library," Cincinnati, OH. (October 20, 2011).

Awarded the Kentucky Library Association's 2011 Carol J. Parris Mentoring Award for outstanding service to the future of the library profession, Louisville, KY., September 29, 2011.



CARYL YZENBAARD

THE LAW OF TRUSTS AND TRUSTEES §§ 471-510 by Bogert and Yzenbaard (West 2009) (Supplement

2011) (Supplement 2012 forthcoming).



Law Review Hosts Fall Symposium on The Legal Heritage of the Civil War

o commemorate the 150th anniversary of the Civil War, the Northern Kentucky Law Review hosted its fall symposium: "The Legal Heritage of the Civil War" on October 22nd in the NKU Student Union Ballroom. The symposium provided an opportunity for participants to exchange ideas and explore current legal issues that originate from the Civil War era.

The symposium speakers were:

Professor Roger Billings Chase College of Law

Dr. Roger BridgesExecutive Director (emeritus)
Rutherford B. Hayes Presidential Center

The Honorable Frank Williams Chief Justice (retired) Rhode Island Supreme Court and Chief Judge (retired) United States Court of Military Commission Review

Professor Burrus Carnahan George Washington University Law School

Colonel Michael Bumgarner (retired) Former Commander Joint Detention Group Guantanamo Bay

The Law Review Editor-in-Chief was Nick Dietsch and the Symposium Editor was Jesse Shore. Chase College of Law and the Northern Kentucky Law Review wish to thank John W. Steinman III '81 for his sponsorship gift and for exhibiting selected artifacts from his Civil War collection at the symposium.















Alumni Gatherings





LUNCHEON
Chase alumni meet for lunch at the Brickyard Café in Bowling Green, Kentucky

BOWLING GREEN

in March





HAMILTON RECEPTION Chase alumni get together at Ryan's Tavern in Hamilton, Ohio in February





RECENT ALUMNI RECEPTION Recent alumni gather at Molly Malone's Tavern in Covington, Kentucky in February





LOUISVILLE RECEPTIONChase alumni attend a reception at the Pendennis Club in Louisville, Kentucky in October.

Chase Alumni Luncheon

he Chase Alumni Association held its annual Chase Alumni Luncheon on Friday, October 7, 2011 at The Bank of Kentucky Center on Northern Kentucky University's campus. More than 300 Chase alumni and friends attended the luncheon which featured the presentation of the annual alumni awards. The event was the association's eight annual alumni awards celebration.

The luncheon sponsor was Turner Construction Company and the program sponsor was Reminger Co. The table sponsors were: Adams, Stepner, Woltermann & Dusing; Arnzen, Molloy & Storm; Chase College of Law; Cors & Bassett; Dinsmore & Shohl; Dressman, Benzinger & LaVelle; The Farrish Law Firm; Frost Brown Todd; The Honorable Michelle M. Keller '90, Candace S. Klein '08; The Lawrence Firm; Lerner, Sampson & Rothfuss; Edward J. McTigue '78; NKU Alumni Programs; NKU Foundation; O'Hara, Ruberg, Taylor, Sloan & Sergent; Reminger Co.; Schuh & Goldberg; Gregory L. Sizemore '92; Sutton Rankin Law; Taft, Stettinius & Hollister; Timothy L. Timmel '76; Turner Construction Company; and Wood & Lamping. The Chase Alumni Association's Immediate Past President, Ed McTigue '78 served as the luncheon emcee.











(Clockwise from top) Dean Dennis Honabach delivers welcoming remarks. Faith Isenhath '07 talks with Professor Jennifer Kreder and Becky Fitzsimmons. Professor Sharlene Boltz and Jennifer Lawrence '96 say hello. Bill Hawkins '78 and Ed McTigue '78 chat before lunch. Ken Kinder '00 and Dan Meyer '67 share a laugh.



Alumni Awards

TIMOTHY L. TIMMEL '76 CHASE LIFETIME ACHIEVEMENT AWARD

TIMOTHY L. TIMMEL is Senior Vice President, Operations for The Cincinnati Insurance Company, where he holds executive-level responsibility for departments including oversight of Administrative Services, Corporate Communications, Data Entry, Facilities Maintenance, Government Relations, Information Security Office, Learning & Development, Legal-Litigation Division, Human Resources, Printing, and Security. He also serves on the boards of directors for Cincinnati Insurance and several affiliated subsidiaries.

Timmel brings extensive insurance and company experience to his position. Since 1971, he advanced through the ranks, serving as an underwriter, claims examiner, claims representative, and defense trial attorney with Cincinnati's in house counsel program. In that capacity, he spent 19 years handling primarily personal injury defense, medical malpractice defense, and insurance cases.

Timmel holds a Bachelor's degree with an insurance major from University of Cincinnati; a Juris Doctor degree from Chase College of Law; and an M.B.A. from Xavier University, where in 1998 he earned the Martin B. Friedman M.B.A. Award and the Academic Achievement Award.

Timmel is active in the industry and community, providing leadership as a Trustee of the Ohio Insurance Institute and is Chairman of the Board of Trustees of Lighthouse Youth Services. He also serves on advisory boards for Butler Tech and Chase College of Law 's Center for Excellence in Advocacy.

GREGORY L. SIZEMORE '92 CHASE PROFESSIONAL ACHIEVEMENT AWARD

GREGORY L. SIZEMORE is President of Sizemore & Company, LLC, a construction industry association management and consulting firm he began while at Chase. He also serves as the Executive Vice President of The Construction Users Roundtable (CURT). CURT provides a national and international forum for the exchange of information, views, best practices, and policies of some of the world's largest industrial construction users from an array of industries. Together, the

> Alumni award recipients and emcee Ed McTigue '78 pose for a photo at the



Timothy Timmel

representatives to CURT spend \$185 billion in construction annually. Sizemore has over twenty-five years of construction industry and association management experience. Immediately out of graduate school, he served for three years as the Director for Labor Relations at the Associated General Contractors and Allied Construction Industries in Cincinnati, Ohio. For eighteen years, he was the Executive Director of the Construction Owners Association of the Tri-State in Cincinnati, Ohio.

Sizemore also serves on a variety of industry and civic boards, including the Chase College of Law Dean's Advisors, the NKU Chase Transactional Law Practice Center's Board of Advisors where he is a Founding Partner of the Center, the University of Cincinnati's Industrial Advisory Council, and advises the West Virginia Construction Coalition Conference. Early in his career, he served as a volunteer firefighter and Lakeside Park city councilman. He currently teaches construction law and leadership classes as an adjunct professor at the University of Cincinnati.

Sizemore is a frequent guest speaker at industry events, where he represents the voice of the owner to the industrial construction industry. He holds a Bachelor of Science in Economics and a Master of Science in Industrial Relations from the University of Cincinnati. He earned his Juris Doctor degree, Cum Laude, from Chase College of Law in 1992 where he was also a member of the Law Review.





Gregory Sizemore

THE HONORABLE MICHELLE M. KELLER '90 CHASE EXCEPTIONAL SERVICE AWARD

THE HONORABLE MICHELLE M.

KELLER was elected to the Kentucky Court of Appeals in 2006 to serve as judge for Division 1 of the 6th Appellate District. She was subsequently elected to represent the Court on the Judicial Conduct Commission.

Prior to her election, Keller practiced law for 17 years -- working as an assistant county prosecutor and criminal defense attorney; with a civil practice in the areas of family law, personal injury, medical negligence, and administrative law. She also has served as a member of, and hearing officer for, the Kentucky Personnel Board of which she is Chairwoman Emeritus, and as a Special Justice to the Kentucky Supreme Court. Judge Keller has been commended twice by the legislature for her service to the Commonwealth.

Keller earned her Juris Doctor degree from Chase College of Law while working as an R.N. in critical care. As a student at Chase, she was an IOLTA Scholar, and in 2007, she received the Chase Excellence Award. Keller has served in various positions for the Northern Kentucky and Kentucky Bar Associations. In 2009, she received the KBA's Donated Legal Services Award. She is a



Michelle Keller

Master in the Salmon P. Chase Inn of Court and currently chairs the Program/Awards Committee for the Inn. She serves on the American Bar Association Judges Advisory Committee, Center for Professional Responsibility and as chairperson of the Kentucky Court of Justice Technology Governance Committee.

Keller has served her community through various volunteer and board positions with a number of local organizations such as the Diocesan Catholic Children's Home, the Children's Advocacy Center, Villa Madonna Academy, Centre College, the St. Thomas More Society, and Chase College of Law's Center for Excellence in Advocacy.

CANDACE S. KLEIN '08 CHASE OUTSTANDING RECENT ALUMNUS AWARD

CANDACE S. KLEIN, of counsel with Ulmer & Berne LLC in Cincinnati, Ohio, works with private equity groups, emerging businesses, and entrepreneurs, helping clients in all stages of their businesses. Prior to joining Ulmer & Berne LLP, she practiced in the areas of litigation and general corporate transactions.

In 2003, Klein earned Bachelor's degrees in Communications, Political Science, Marketing and Management from Northern Kentucky University. Before attending law



Candace Klein

school, she was a lobbyist for the Northern Kentucky Chamber of Commerce and the United Way of Greater Cincinnati. Klein attended Chase College of Law with a private donation from Alice Sparks and received her Juris Doctor degree in 2008.

After practicing corporate law upon graduation, Klein consulted with many of her female clients about the financial trouble their businesses were experiencing. She founded Bad Girl Ventures in early 2010 to help solve the problem. BGV is a highly localized micro-finance organization (501c3) focused on educating and financing woman-owned startup companies in the Cincinnati, Cleveland, and Columbus regions. Over the past year BGV has successfully educated more than 150 women and facilitated more than \$650,000 in financing for 24 women.

Although Klein continues to have great success with BGV she desired to develop a way for the remaining women of BGV to find financing for their businesses. In March of 2011, she launched SoMoLend to offer a localized web and mobile-based peer-to-peer lending technology, allowing individuals to borrow from, and lend to, other individuals, and in doing so, seek a small return. This technology allows a business borrower to raise friends and family capital through an easy to use website, and allows those friends and family members to secure a dependable payment method and interest rate for their investment.



Chair Once Belonging to Salmon P. Chase Donated to College of Law

avid A. Collins, of Detroit,
Michigan, donated a chair once
belonging to Salmon P. Chase to
the Salmon P. Chase College of Law. Mr.
Collins' great-great-grandfather, James B.
Weaver, acquired the chair from an estate
auction in 1900 following the death of
Chase's daughter, Katherine "Kate" Chase
Sprague.

Weaver was born in Ohio and attended the Cincinnati Law School in 1955-56, a time when Chase was a prominent lawyer in Cincinnati and a leader of the city's emergent abolitionist political movement. Chase served as Governor of Ohio, U.S. Senator, President Abraham Lincoln's Secretary of the Treasury, and Chief Justice of the United States.

Weaver served valiantly for the Union in the Civil War and rose to the rank of brigadier general. He served three terms as a Congressman from Iowa and was the Greenback Party's nominee for President in 1880 and the Populist Party's nominee for President in 1892.

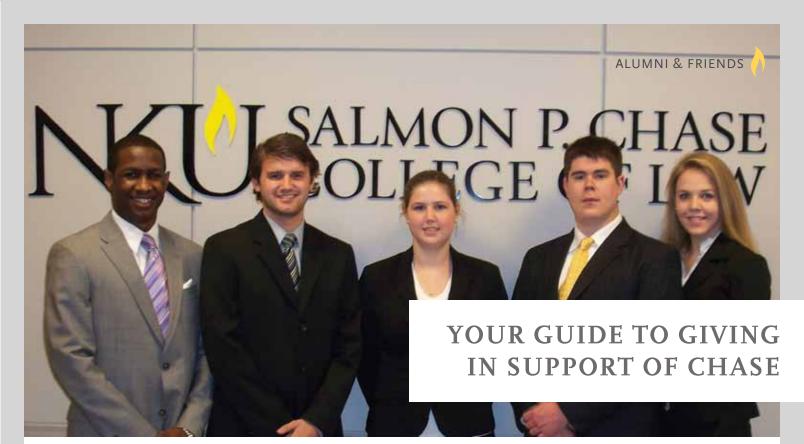
The chair was presented during a luncheon held on November 15th at the law school. The luncheon speakers were Roger D. Billings, Jr., Chase Professor and an Abraham Lincoln Scholar; David A. Collins, the donor who is the Treasurer of the American Bar Foundation; and Wm. T. (Bill) Robinson III, President of the American Bar Association and a friend of Mr. Collins.



(Clockwise from top) Wm. T. (Bill) Robinson III, David A. Collins, and Professor Roger D. Billings. Wm. T. (Bill) Robinson III was the special guest speaker at the luncheon. David A. Collins tells the history of the Chase chair.







A meaningful charitable gift is very often the result of timing, of uniting a donor's desire to give something back with some triggering life event that either invites or requires the donor to allocate certain assets in response to that life event.

LIFE EVENT:

You receive a financial windfall or a significant inheritance

GIFT MOTIVATION:

To make a transformative contribution — a gift large enough to have a lasting impact on a program that matters to the donor. Chase's institutes and centers for excellence are prime examples of where such an impactful gift would be transformative.

Questions?

To discuss your interest in providing for the future of Chase, please contact R. Daniel Shephard, CFRE, director of development, at (859) 572-7578 or shephardr1@nku.edu.

A GIFT PLAN TO CONSIDER:

Charitable Lead Trust

A Charitable Lead Trust is designed to provide charitable gifts while transferring wealth to the donor's heirs at a greatly reduced gift and estate tax cost, in effect increasing the size of their inheritances. The donor's heirs may actually receive a larger inheritance through a CLT than they would through a gift provided for them by will or living trust. The donor transfers assets such as cash, stock, bonds, income producing real estate, or a combination of these into a trust. The trust pays an income to the school, usually for a term of years. After this time, the assets are transferred to the donor's named heirs with a decreased or eliminated gift or estate tax. In this way, a CLT provides both a great financial benefit to the donor and the donor's heirs, plus a very generous gift to NKU Chase.

The CLT is a versatile gift planning instrument. Donor may choose

- a gift-to-charity percentage (Unitrust) (must be 5 % minimum)
- or fixed amount (Annuity Trust) (equal to 5 % minimum) within prescribed parameters
- the duration of the trust's payments to charity
- what charity/ies will benefit
- who serves as trustee and how the trust is invested, all toward meeting donor's planning goals
- the lives who will receive the corpus at the end of the trust term

PROFILES IN GIVING



DONALD M. HEMMER '79 made a multi-year pledge to become a Founding Partner of the Transactional Law Practice Center. He is a member of the Hemmer DeFrank PLLC law firm located in Ft. Mitchell, KY. He practices in the areas of real estate development, syndication, financing and emerging small businesses. He graduated from St. Xavier High School in Cincinnati, received his B.A. degree from the University of Kentucky, and received his J.D. degree from Chase College of Law, Order of the Curia. He has taught Real Estate Law at the University of Cincinnati (truly the hardest money he ever earned) and lectured for various professional and community organizations on real estate, construction, leasing, financing, syndication and related topics. Hemmer has devoted 25 years to coaching youth soccer, basketball, baseball, and football and has held various positions with community and nonprofit organizations. He is excited about the vision of Chase College of Law and actively participates in the Transactional Law Practice Center.

"All Chase graduates appreciate the debt of gratitude we owe to Chase College of Law. I know I have unfinished business to do at Chase and certainly hope to return in a tangible way some of Chase's investment in me. Contributing to Chase's future is an easy thing to do. I hope to do more. My son Matthew recently graduated from Chase. Our goal is to make a difference at Chase so when the next generation attends, there will be something of us to witness."



JUDGE MICHELLE M. KELLER '90 made a multi-year pledge to become a Founding Partner of the Center for Excellence in Advocacy. She was elected to the Kentucky Court of Appeals in 2006 and was subsequently elected to represent the Court on the Judicial Conduct Commission. Prior to her election, she practiced law for seventeen years — working as an assistant county prosecutor and criminal defense attorney; with a civil practice in the areas of family law, personal injury, medical negligence, and administrative law. She also has served as a member of, and hearing officer for, the Kentucky Personnel Board of which she is Chairwoman Emeritus, and as a Special Justice to the Kentucky Supreme Court. Keller has been appointed to serve on the ABA Judges Advisory Committee, Center for Professional Responsibility, and as chairperson of the Kentucky Court of Justice Technology Governance Committee. She has been honored for her work by the legislature and KBA, and has served her community through various volunteer and board positions. See Judge Keller's extended bio on page 45.

"Chase College of Law gave me the education and skill set I needed to build a successful and satisfying trial practice. I have been privileged to move from that practice to service on our state court appellate bench. I would not have had these opportunities without the law school. I have designated my gift to the Chase Center for Excellence in Advocacy to help ensure the school's legacy for the production of skillful trial lawyers. The educated and skillful graduates of whom I speak are integral to the protection of individual rights in our society."

PROFILES IN GIVING



Kenneth H. Kinder II '00 and Michelle R. Kinder named NKU Chase a beneficiary in their estate plan. Ken is a partner at Cors & Bassett, LLC and concentrates his practice in the areas of taxation, estate planning, probate, employee benefits and business transactions. He graduated magna cum laude from the Salmon P. Chase College of Law where he served as the Executive Editor of the Law Review. Prior to joining Cors & Bassett, LLC, he was a Certified Public Accountant operating his own public accounting practice in his hometown of Pikeville, Kentucky.

Michelle, who is also from Pikeville, is a middle school counselor at Woodland Middle School in Kenton County, Kentucky. She obtained her Masters degree in Education from Xavier University, a Bachelor of Arts degree in education from Northern Kentucky University, and a Bachelor of Arts degree in social work from Eastern Kentucky University. Ken and Michelle reside in northern Kentucky and enjoy motorcyling, travel, and their beloved dogs.

Ken and Michelle Kinder's love for NKU Chase extends to their eastern Kentucky roots. Their gift plans intend to nurture those roots to ensure that the connection between Chase and eastern Kentucky remains vital. The Kinders have made an outright pledge to establish The Kenneth H. Kinder II and Michelle R. Kinder Endowed Scholarship in Transactional Law, and have added a generous bequest to their estate plan that will one day provide additional support for deserving NKU Chase law students who hail from eastern Kentucky.

"Michelle and I want to help eastern Kentucky students who may have limited opportunities and limited resources. Chase has always had a strong commitment to the region. We want to perpetuate that." Michelle added "We really did attend Chase together, even though I was the supporting spouse at the time. It was clear that Ken really enjoyed law school and that the faculty cared; that mattered to me."



GREGORY L. SIZEMORE '92 made a multi-year pledge to establish the Gregory and Cynthia Sizemore Endowed Scholarship in Transactional Law. He is the President of Sizemore & Company LLC a construction industry consulting and association management company. Sizemore & Company works with the construction and engineering initiatives of over 50 Fortune 500 companies. In 2001, he founded and now manages the Construction Users Roundtable (CURT), a nonprofit Construction trade association that represents owner interests in the construction industry. Owner members of CURT represent over \$180 Billion in annual construction spending. Sizemore has over twenty-five years of construction industry and association management experience. He is a frequent guest speaker at industry events, where he represents the voice of the owner to the industrial construction industry. He serves on a variety of industry and civic boards, and he is an adjunct professor at the UC College of Engineering. See Sizemore's extended bio on page 44.

"I believe it's the duty of a leader and professional to give. And one's giving should not be limited to treasure, but expanded to include one's time and talent. After all, we can never really repay what people and institutions have done to contribute to our own success. We can, however, give to assure that those who come behind have a chance to succeed as we did. Besides, this kind of support builds our brand and establishes our own legacy."



Class notes

CLASS OF 1976



JOHN C. NORWINE has been appointed by ABA President Wm. T. (Bill) Robinson III to head the ABA's Standing Committee on Lawyer Referral and Information Services,

which provides support and assistance to local public service lawyer referral programs. Norwine has been the executive director of the Cincinnati Bar Association since 1995 and was in private practice in Cincinnati prior to that.

CLASS OF 1979



W. CURTIS STITT has been appointed to serve as CEO of the Central Ohio Transit Authority (COTA). He previously served as COTA's senior vice president, chief

operating officer, and general counsel. Prior to working for COTA, Mr. Stitt worked for the Ohio Department of Commerce, where he served four years as superintendent of the Division of Financial Institutions.

CLASS OF 1980



JUDGE ANTHONY W. FROHLICH, Chief Circuit Judge for Kentucky's 54th Judicial Circuit, was presented the Henry V. Pennington Outstanding Trial Judge

Award by the Kentucky Justice Association during the organization's annual convention in Louisville. The award is given annually to one member of the bench who demonstrates a high standard of ethical conduct, fairness in all court proceedings, and a consistent understanding of and appreciation for the art of trial practice and the right to trial by jury.



STEPHEN E. GILLEN of Wood Heron & Evans has been appointed to serve a two-year term as vice chair of the Copyright Litigation Committee of the ABA

Intellectual Property Law Section. Mr. Gillen will also serve a three-year term on the ABA IP Law Section Books Editorial Board.

CLASS OF 1981



JUDGE ALAN C. STOUT has been appointed U.S.
Bankruptcy Judge for the Western District of Kentucky in October 2011. See full article on page 16.

CLASS OF 1984



ROGER N. BRADEN, a partner with Sutton Rankin Law, has been appointed by the Board of Directors for the Brain Injury Alliance of Kentucky to the organization's Executive

Committee. He also has been appointed by Kentucky Governor Steve Beshear to the Statewide Advisory Council for Vocational Rehabilitation.

CLASS OF 1986



CARLA S. CHANCE has been appointed executive vice president at Cincinnati State Technical and Community College, providing leadership for human resources, student

services, technology, facilities, and security. She previously served as vice chancellor for finance and business services at St. Louis Community College, and vice president for administration at Northern Kentucky University.



JUDGE WILLIAM L. MALLORY, Jr. has been elected to serve on the Hamilton County Municipal Court. He was first elected to the Hamilton County Municipal Court in 1993, was

elected to the Hamilton County Court of Common Pleas in 2006, and was appointed as the first African-American judge on the Hamilton County First District Court of Appeals of Ohio in 2009.

CLASS OF 1987



DAVID A. OWEN, deputy chairman of Greenebaum Doll & McDonald's Lexington office, has been re-elected to the Board of Directors of Omega Protein Corporation.

Omega Protein is a Texas-based nutritional ingredient company. Mr. Owen also serves on Omega Protein's Corporate Governance and Nominating Committee.

CLASS OF 1989



GREGORY J. BERBERICH is Counsel to Duro Bag Manufacturing Co. He has practiced law for 22 years, much of it in the Cincinnati area, with an emphasis on

commercial litigation and general corporate and transactional matters. He will consult with Duro regarding legal and regulatory affairs.



JUDGE JEFFREY T. BURDETTE has been elected to serve as an Executive Officer in the Kentucky Circuit Court Judges' Association. He is Chief Circuit Judge of the 23

counties of the Cumberland Region. He formerly served as County Attorney.

CLASS OF 1990



JUDGE MICHELLE M. KELLER, of the Kentucky Court of Appeals, has been named by Kentucky Chief Justice John Minton as the chairperson of the Kentucky Court of Justice

Technology Governance Committee. The Committee is charged with overseeing the creation and implementation of policy governing the Court of Justice's use of technology.

CLASS OF 1993



JOHN E. CHRISTOPHER has joined the law firm of Manley Burke as a partner. He primarily practices in the areas of nonprofit organizations, business

organizations, tax, and estate planning. In addition, he and three partners have established Fraternal Law Partners, the nation's only law practice dedicated to serving fraternities, sororities, student-life organizations, and their related educational and charitable foundations.

CLASS OF 1994



LISA MAY EVANS has been named Director of Organizational Development and Legal Compliance for Cincinnati State Technical and Community College. She has

over 16 years of experience as a human resources executive and corporate labor and employment law attorney. Before joining Cincinnati State, she was managing partner of May Evans Company & Associates, and its affiliate, MECA Innovative HR Solutions, an employee relations consulting firm.



DAVID R. VALZ has joined Thompson Hine as a partner in the Corporate Transactions and Securities practice group. He also is a member of the firm's Personal & Succession

Planning practice group. He has more than 15 years of extensive experience providing succession planning services for privately held businesses, advanced estate and tax planning, and multi-generational wealth transfer planning.

CLASS OF 1995



PAUL K. WINCHESTER has been elected Circuit Judge for Kentucky's 34th Judicial Circuit, which is comprised of McCreary and Whitley Counties. Prior to taking the

bench, he served as the First Assistant Commonwealth's Attorney for the 34th Circuit.

CLASS OF 1996



KELLI E. BROWN, partner with English, Lucas, Priest & Owsley in Bowling Green, Kentucky, has been elected as a Fellow of the American College of Trust and Estate

Counsel. Its members work to teach those who aspire to enter the field and to improve and reform laws, procedure and standards while working with their peers and other professional organizations. Brown is a published author and frequent lecturer on the subject of trusts and estates.



JEFFREY S. ROSTENSTIEL has joined Central Bank as senior vice president and director of credit administration. He will supervise the departments of Loan Processing, Loan

Services, Loan Review, and Special Assets.



D. WOODFORD WEBB has been selected as the 2012 chairman of Hospice of the Bluegrass in Lexington. He is president of The Webb Companies, where he

oversees the legal and financial management of a large portfolio of residential and commercial investment properties. He is also of counsel with the law firm Webb, Hoskins, Glover & Thompson in Lexington.

CLASS OF 1999



AMY R. ASHCRAFT was recently elected president of the Edgewood Board of Education. She practices juvenile law in Trenton, Ohio. She previously served on the

school district's Strategic Planning Committee and has been involved with the PTO, including serving as past president.



ELIOT G. BASTIAN, a senior associate at Frost Brown Todd, has been selected as one of two participants in the American Bar Association Law Practice Management

Section's Diversity Leadership Program. He practices primarily in the areas of general commercial and banking litigation, bankruptcy-related litigation, creditors' and debtors' rights, and landlord-tenant disputes.



PAIGE L. ELLERMAN was recognized by the Cincinnati Business Courier in its Forty Under 40 Program. The program recognizes the next generation of leaders in

Greater Cincinnati for their professional contributions as well as their impact on the community. Ellerman recently joined Frost Brown Todd as a partner in firm's bankruptcy and restructuring group. She is board certified in Business Bankruptcy Law by the American Board of Certifications.



Class notes

CLASS OF 2001



JACKIE L. STEELE was presented with the 2011 Outstanding Commonwealth's Attorney Award by Attorney General Jack Conway at the Kentucky Prosecutor's

Conference. He is the Commonwealth's Attorney for the 27th Judicial Circuit, which is comprised of Knox and Laurel counties.

CLASS OF 2002



MARY P. BURNS, Trust Counsel at Johnson Trust Company, has been elected vice-president of the Cincinnati Estate Planning Council. She also serves as

chair of the board of directors of the Women's Crisis Center of Northern Kentucky and as vice-president of the Carnegie Visual and Performing Arts Center in Covington.

CLASS OF 2003



NATHAN H. BLASKE has been named partner at Graydon Head. He is a member of the firm's Banking & Financial Services Industry Group and the Commercial Real Estate

Industry Group. His practice focuses primarily on creditors' rights, bankruptcy, and commercial litigation.



JOY H. HALL has joined Strauss & Troy in Cincinnati, Ohio as an associate. Her practice focuses on tax law, white collar criminal defense, and litigation.



LAURIE A. LAMB has been named a member of Beckman Weil Shepardson. She practices in the area of commercial and residential real estate, including acquisitions, development, closings, conveyances, lowincome housing tax credits, and condominium development and conversions.



DARREN K. MEXIC has been named partner with Debra L. Broz Attorneys-at-Law PLC in Bowling Green, Kentucky. He has been an attorney with the firm since 2003 and has

established a bankruptcy, estate, and divorce practice.

CLASS OF 2004



JEFFREY M. BUSICK has joined the Lexington, Kentucky office of Jackson Kelly as counsel, after serving as the deputy general counsel in the Kentucky Senate Majority Leadership

Office. He will be part of the firm's Public Policy and Regulatory Affairs Practice Group.



JASON S. MORGAN has joined the Lexington, Kentucky office of McBrayer, McGinnis, Leslie & Kirkland as an associate. He has extensive experience with real estate development,

residential and commercial construction, and small business management.



ANDREA M. PALMER has been elected as a shareholder in the firm Ryley Carlock and Applewhite, a leading regional law firm in Phoenix, Arizona. She practices in the areas of

Creditor's Rights, Bankruptcy, and Lending, and has extensive experience representing lenders.

CLASS OF 2005



SHARIF A. ABDRABBO, a U.S. Coast Guard Reserve Officer, has been mobilized for a one-year active duty assignment in Washington D.C. where he will serve as

Staff Judge Advocate for the Coast Guard's Deployable Operations Group. He has more than 17 years of service with the U.S. Coast Guard.



CHRISTINA M. DELIS has opened The Law Office of Christina M. Delis in Covington, a full service general law practice providing legal services to individuals

and small businesses with a focus on civil litigation and family law.



BRENNA L. PENROSE has opened Penrose Law PLLC in Burlington, Kentucky. Her practice includes family law, personal injury, bankruptcy, landlord/tenant, technology,

and general business issues.

CLASS OF 2006



RYAN M. BECK has been named partner with Busald Funk Zevely, PSC in Florence, Kentucky. His practice focuses primarily on criminal defense, family law and general practice.

He is a member of the Board of Directors of the Kentucky Association of Criminal Defense Lawyers.



DAVID M. SPAULDING has been appointed as a Commissioner of the Northern Kentucky Water District and elected Treasurer. He is Director of Business

Development & Legal Affairs as well as a Compliance Specialist at Turner Construction Company, Cincinnati, Ohio. He is also a member of the St. Elizabeth Healthcare Foundation Business Support Committee and the Northern Kentucky Chamber of Commerce Board of Advisors.



PETER H. WAYNE IV has joined Wyatt Tarrant and Combs as an associate with the firm's Tax, Business and Personal Planning Service Team. He concentrates his

practice in the areas of special needs trusts, government benefits preservation and settlement, and traditional estate planning.



JONATHAN P. WRIGHT has been named chief of staff of the U.S. Trade and Development Agency in Washington, DC. He formerly worked with the U.S. Commerce Department's

legislative and intergovernmental affairs group. He also previously served as President Obama's deputy political director in Florida during the 2008 election.

CLASS OF 2007



SARAH G. WORLEY has joined Dysinger & Associates in Tipp City, Ohio. She has specialized in estate planning, civil litigation, and regulatory compliance issues affecting

employers, health care plans, and hospitals.

CLASS OF 2008



MICHAEL E. JONES has been selected by the Navy JAG Corps' Career Status Board. Selection allows Navy Judge Advocates to continue their service through their next promotion boards.

CLASS OF 2008



COREY P. PLYBON has joined the Kenton County Commonwealth's Attorney's Office as an Assistant Commonwealth's Attorney. He is assigned to the general prosecution division of the office and will be tasked with white-collar and corporate crime in addition to his general prosecution duties.



SARAH C. ROGERS has joined Lucas & Dietz as an associate in their Florence, Kentucky office. She will practice in the areas of worker's compensation defense and

business litigation.

CLASS OF 2009



L. REED LORCH has joined the Becker Law Office as an associate in the Lexington, Kentucky office. He dedicates his practice to helping injured people in a full range of

personal injury cases.



GRANT E. SWARTZENTRUBER has joined Hayes, Dant & Swartzentruber in Washington, Indiana, as a partner. In addition, the Daviess County

Commissioners have appointed Swartzentruber as county attorney.

CLASS OF 2010



EMILY N. LITZINGER has joined Fisher & Phillips in Louisville, Kentucky. She represents management in employment and labor litigation involving civil rights,

retaliation, wrongful termination and discrimination under Title VII. She also advises and represents clients in development of employment policies and procedures, responding to administrative charges, and dealing with employee separation matters.



JASON G. ROBINSON has been named Legislative Assistant in the Washington Office of Congressman Ben Chandler of Kentucky's Sixth District. He previously served

as Legislative Correspondent.

CLASS OF 2011



scott R. Conley has been named an associate in Frost Brown Todd's Intellectual Property Group. His area of concentration is in patent prosecution with an emphasis

in the area of chemistry and pharmaceuticals. He has represented a variety of clients, from small start-up companies to large multinational corporations to university researchers.



SARAH E. JACOBY has joined Ritter & Randolph as an associate. Her practice will focus on business and corporate law, non-profits, estate and charitable

planning, and real estate law.



SARAH N. SMITH has joined Schachter, Hendy & Johnson as an associate. She practices in the areas of personal injury, medical malpractice, and products liability litigation.



website at chaselaw.nku.edu

Super Lawyers and Rising Stars

Congratulations to the following Chase alumni who were named 2011 Super Lawyers for Kentucky and 2012 Super Lawyers and Rising Stars for Ohio, Illinois, Indiana, and Southern California.

KENTUCKY SUPER LAWYERS

Patrick J. Beirne '96 Roger N. Braden '84 John D. Cole, Jr. '94 Steven M. Crawford '93 D. Craig Dance '77 Larry C. Deener '79 Kenneth J. Dietz '88 James G. Fogle '78 Penny U. Hendy '90 H. Douglas Jones '82 Mathew R. Klein, Jr. '92 Richard D. Lawrence '71 Randall S. May '78 Mary K. Molloy '80 Frank Hampton Moore, Jr. '79 Mark A. Ogle '86 David A. Owen '87 Patrick J. Renn '90 Beverly R. Storm '80 Gregg E. Thornton '88 R. Kent Westberry '80

OHIO SUPER LAWYERS

Steven R. Adams '90 Gregory L. Adams '77 Phyllis G. Bossin '77 Scott R. Brown '95 Anthony D. Castelli '81 Ronald C. Christian '87 R. Scott Croswell, III '74 Joseph R. Dreitler '79 John W. Eilers '67 Ellen Essig '86 Katrina Z. Farley '92 Christopher P. Finney '87 Bernard C. Fox, Jr. '78 Jan M. Frankel '78 James C. Frooman '90 W. Roger Fry '66 John A. Garretson '77 Michael F. Gehrig '74 Robert J. Gehring '80 Stephen E. Gillen '80 Ralph P. Ginocchio '77 Joanne Wissman Glass '94 Eric W. Goering '92 Robert A. Goering '62 John A. Goldberg '73 Richard J. Goldberg '75 Edward R. Goldman '73 William M. Gustavson '78 Walter E. Haggerty, Jr. '78 William H. Hawkins, II '78 Mary J. Healy '78 Elizabeth A. Horwitz '83 William H. Kaufman '71 Harold G. Korbee '65 Bea V. Larsen '69 Richard D. Lawrence '71

Michael F. Lyon '75 Ronald D. Major '74 Bernard L. McKay '94 Henry E. Menninger, Jr. '77 Donald C. Moore, Jr. '79 James H. Moskowitz '94 Raymond D. Neusch '78 David Wade Peck '70 David W. Peck '66 Martin S. Pinales '68 D. Arthur Rabourn '78 Douglas W. Rennie '78 Stephen Richey '93 Howard L. Richshafer '75 Jeffrey M. Rollman '74 Joseph Sallee '85 Michael R. Schmidt '81 David E. Schmit '75 Philip J. Schworer '86 Donald K. Scott '86 Joseph W. Shea, III '74 William D. Snyder '76 Alton L. Stephens '75 Joseph P. Thomas '88 Stanton H. Vollman '66 Felix C. Wade '77 Katharine C. Weber '89 Douglas S. Weigle '76 Beatrice E. Wolper '78 Stephen M. Yeager '81 Carl W. Zugelter '75

ILLINOIS SUPER LAWYER

Martin T. Spiegel '83

INDIANA SUPER LAWYER

William J. Tucker '75

SOUTHERN CALIFORNIA SUPER LAWYER

Gary K. Kwasniewski '85

OHIO RISING STARS

Matthew L. Benson '03 B. Bradley Berry '02 Nathan H. Blaske '03 Joseph S. Burns '02 Sallie A. Conyers '01 Rebecca L. Cull '08 Joshua F. DeBra '07 D. Brock Denton '00 Paige Leigh Ellerman '99 Catherine E. Howard '03 Nicholas J. Kemphaus '04 Laurie Lamb '03 Iennifer I. Loomis '05 Blake R. Maislin '97 Anna S. Mallory '04 Laurie A. McCluskey '02 R. Craig McLaughlin '97 Michael J. Menninger '06 Jamie M. Ramsey '99 Brian R. Redden '98 Joseph M. Ruwe '97 Carmen C. Sarge '99 Brett A. Schatz '99 Timothy Brian Schenkel '92 Karlyn A. Schnap '00 Scott A. Sollmann '06 Julia E. Tarvin '02 Kevin R. Whitmer '05

In memoriam



WALTER N. FOSTER JR. '59 died October 12, 2011, at the age of 94. Mr. Foster was a veteran of World War II and the Korean War and the recipient of three Purple Hearts and a host of other medals and ribbons. He remained in the Naval Reserves, serving with the Judge Advocate General's Office. He retired after 33 years of service with the rank of captain, USNR. He also served as a referee for the Hamilton County Common Pleas Court and Domestic Relations Court until he retired in 1981.

ROBERT W. WORTH '60 died August 21, 2011, at the age of 83. Mr. Worth was in private practice for thirty years and then served seven years as a Magistrate in the Hamilton County Probate Court.

James H. Scheper '68 died August 27, 2011, at the age of 69 after a long battle with cancer. Mr. Scheper specialized in medical malpractice and tried more than 375 cases to verdict in his long career. He was a frequent lecturer at legal education seminars and co-authored the textbook "Medical Malpractice Risk Management." He was inducted as a "fellow" into the American College of Trial Lawyers and was a member of the American Board of Trial Advocates.

JOSEPH M. COFFARO '69 died October 4, 2011, at the age of 73. Mr. Coffaro was a retired attorney, member of St. Ignacius of Loyola Parrish where he sang in the choir, member of Musica Sacra, long-time usher at Music Hall, and member of the United Italian Society.

HOWARD LUBOW '71 died December 4, 2011, at the age of 84 after a long battle with Parkinson's disease. Mr. Lubow worked in commercial real estate and started his own business, Lubow Realty Company. After law school, he was a partner with the law firm of Bogin & Patterson. He served as the President of the Dayton Area Board of Realtors in 1982, and served on the Boards of both the Ohio and National Association of Realtors. He was a World War II veteran.

Hon. John H. Burlew III '75 died December 29, 2011, at the age of 63. Judge Burlew was a trial lawyer for twenty five years prior to assuming the bench on the Hamilton County Municipal Court in 2001. His practice focused primarily on criminal law, employment law, and professional licensure in the legal and medical professions. He was also a member of the Ohio Civil Rights Commission for 14 years and chairman of the commission. Active in the Cincinnati Bar Association, he held the offices of President, Vice President, and Executive Committee member. Judge Burlew was also a member of Chase's Center for Excellence in Advocacy Board of Advisors.

PETER J. SUMME '77 died January 3, 2012, at the age of 60. Mr. Summe was a partner at Summe & Lanter in Fort Wright, where he focused his practice on estate planning, real estate law, personal injury litigation, and business law. He was the city attorney for Fort Wright and a member of the Estate Planning Council of Northern Kentucky.

GEORGE P. BRANDENBURG '78 died November 26, 2011, at the age of 67. Mr. Brandenburg was a partner with law firm of Smith Brandenburg, where his practice focused on intellectual property, corporate, and civil law. He also previously served as patent counsel to the Aircraft Engine Group of the General Electric Company.

VICTORIA L. GRAY '93 died February 23, 2011, at the age of 54. Ms. Gray was an attorney with Moore, Moore and Moore in Anderson Township. She was very involved in the community and served as past president of the Clermont County Bar Association. She was also an avid horse woman and dog lover.

James B. Gray '00 died December 13, 2011, at the age of 42. Mr. Gray was an avid reader, military history buff, and a faithful UK and Steelers fan. While at Chase, he as a member of the Trial Advocacy and Moot Court competition teams. Mr. Gray previously had a private law practice in Covington and was pursuing a career change in the veterinarian field. He was a graduate of St. X High School and the University of Kentucky.

ANTHONY H. HANDMAKER '07 died on December 4, 2011, at the age of 47. Mr. Handmaker's career included practicing law and, prior to law school, working in insurance, banking, and as an executive chef and restaurant co-owner. While at Chase, he was the editor in chief of the Northern Kentucky Law Review.



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