THE OPPORTUNITY

Since 1893, Salmon P. Chase College of Law of Northern Kentucky University has educated individuals who make immediate contributions to the legal profession and to their communities. With a collegial, student-centered environment in full-time and part-time programs, Chase provides an intellectually rigorous education in legal theory and professional skills; offers practical training through its curricular offerings, co-curricular programs, and experiential learning opportunities; and instills the ideals of ethics, leadership, and public engagement.

NKU and the Chase College of Law now seek a Dean to continue this tradition of success and service. The Dean is the chief executive of the law school and serves on the leadership team of the University. Leading a dedicated faculty and staff in service to a dedicated and hard-working student body, the Dean will be in a position to make significant contributions to the future of the institution.

Throughout its history, the school has provided access to legal education to full- and part-time students. It has delivered the intellectual understanding of the law and the practical skills necessary to make a direct and decided impact on the communities served by the school and its students. In addition to the law school’s strong classroom offerings, Chase students benefit from an array of clinical and other experiential programs, including externships, which position them ideally for practice upon graduation. Chase is optimally poised to build upon these offerings and thus to position itself and its graduates for the changing legal and business environment.

To lead Chase to a new and exciting future, its Dean must be an outstanding and inspiring leader of people and programs. He or she will possess a J.D. degree and must demonstrate achievements in teaching and scholarship, or in judicial or legal practice and leadership commensurate with appointment as a professor in the College of Law. The Dean must possess outstanding communications, fundraising, and relationship-building skills; previous experience as a successful fundraiser is a decided advantage. Above all, he or she must express and uphold the strongest belief in academic values and the finest tradition of legal education, including a collaborative approach to leadership, a transparent and accessible personal style, and unquestioned personal and professional ethics.
Chase’s new Dean will join the institution at a time when the University is excited to welcome a new President committed to student success and community engagement. Chase’s new Dean will have the opportunity to make a significant impact on this historic institution.

For information regarding how to submit a nomination or express personal interest in this position, please see the section entitled “Procedure for Candidacy” near the conclusion of this document.

QUALITIES AND QUALIFICATIONS

The Dean of the College of Law will:

- Express a compelling vision for the future of legal education, articulating the unique place the College of Law holds in that future.
- Lead by word and deed to enhance an environment characterized by transparency and accessibility and to develop a consensus regarding the potential of the College of Law and a mutual commitment to its goals.
- Work with the faculty of the College of Law and the administration of the University to develop a plan to attract well-credentialed students from a shrinking applicant pool and to increase the bar passage success of recent graduates from the College of Law.
- Foster a commitment to student success through all activities of the College of Law.
- Demonstrate a commitment to promoting and fostering a learning and working environment that is supportive of individuals from diverse backgrounds.
- Establish and maintain working relationships with a diverse group of students, staff, and faculty through an awareness of cross-cultural perspectives and experience.
- Develop and enhance a vision for the College of Law, working creatively to continue to improve its excellence, impact, and reputation and to forge a new path to meet any challenges faced by the College of Law.
- Work in close harmony with the President, the Provost, and the senior administrative team of the University.
- Represent the College of Law and the University to the community at large, the legal community, the alumni, and relevant academic, legal, and business associations.
- Inspire faculty, staff, and students to concerted action.
- Continue to improve the diversity of the School’s students, faculty, and staff.
- Provide leadership in developing external financial support for the College of Law in the face of reduced governmental financial support.
Administer and oversee the College of Law’s budget.

Foster a commitment to academic excellence in teaching, research, and social responsibility.

Continue to raise the College’s standards of excellence and maintain the School’s accreditation.

The ideal candidate will possess a J.D. degree and demonstrate achievements in legal teaching and scholarship or in legal practice and leadership commensurate with appointment as a professor in the College of Law.

The successful candidate should have experience as a tenured law faculty member or a combination of leadership experience, status within the legal profession, and personal knowledge of and involvement with higher education in general, and legal education in particular. Outstanding communication and relationship-building skills are necessary, including the ability to advocate forcefully and effectively on behalf of the College of Law to all audiences. Previous successful experience cultivating donors and raising philanthropic support will be a decided advantage.

NORTHERN KENTUCKY UNIVERSITY AND THE SALMON P. CHASE COLLEGE OF LAW: AN OVERVIEW

THE SALMON P. CHASE COLLEGE OF LAW

Founded in Cincinnati in 1893 as a part-time “YMCA night law school,” Chase quickly developed a reputation as “The Lawyer’s School” because of its emphasis on using the region’s finest lawyers to prepare students for the practice of law. In 1943, the law school adopted the name “Salmon P. Chase College of Law,” and in 1972 it moved to Kentucky and affiliated with Northern Kentucky University. In the spring of 1975, the American Bar Association (ABA) granted Chase permission to establish a full-time day program. At Chase, educating the best practicing lawyers in the region is a tradition that continues today. Chase has been fully and continuously accredited by the ABA since 1959, with the last successful accreditation process completed in 2017. Chase is also a member of the Association of American Law Schools (AALS).

To accommodate the needs of students, Chase offers both full- and part-time programs. Both provide a holistic legal education while preparing students to be “practice-ready” upon graduation. The College’s location in the Greater Cincinnati/Northern Kentucky region provides faculty and students with access to a thriving business and legal community with eight Fortune 500 companies headquartered in the region; two federal district courts, the United States Court of Appeals for the 6th Circuit, and several state courts just minutes from the law school; and three state capitals within two hours’ driving time. As a result, Chase students have ready access to numerous externship and clerkship opportunities, as well as to a network of alumni well positioned to assist graduates in pursuing their careers. The College employs 27 full-time law and law library faculty and more than 30 adjunct faculty, all of whom are attorneys or judges. The College has an annual budget of approximately $10 million.
**STUDENTS**

Chase currently enrolls 412 students: 402 in our J.D. program, eight in our MLS program, and two in our LLM program. Two-thirds of our JD students are in the full-time program and one-third are in the part-time program. Our student body is evenly split between females and males and 15% are minorities. Chase tends to serve a regional population, with about two-thirds of the students coming from Kentucky, thirty percent from Ohio and Indiana, and the balance from other places in the country.

**PROGRAMS**

In addition to offering a standard full-time J.D. program that students can complete in three years, Chase offers part-time day and evening programs, both of which can be completed within four years. Chase has partnered with NKU, Thomas More College, Mount St. Joseph University, and Eastern Kentucky University to provide students with a 3+3 program. This allows students to complete their undergraduate and law school degrees in six years. Chase also offers two joint degrees: a J.D./Master of Business Administration degree (J.D./MBA); and a J.D./Master of Business Informatics degree (J.D./MBI), with the latter joint degree being among the very few such degrees in the country. Chase also offers two additional degrees: a Master of Legal Studies (MLS) degree and an LLM in U.S. Law. Additionally, Chase has collaborated with the NKU College of Arts & Sciences to develop a B.A. in Law, in which classes will be taught by faculty from both Chase College of Law and the Department of Criminal Justice, Political Science and Organizational Leadership.

The academic experience at Chase extends beyond the classroom and provides Chase students with the tools they need to be successful members of the bar. Students have the opportunity for hands-on learning experiences in Chase’s clinics and numerous externship programs. These placements provide students with first-hand, practical understanding of the law by trying real cases and working alongside local practitioners. The knowledge and experience they gain supplements lessons learned from the casebook and the classroom. Externship opportunities are available in a variety of settings, including criminal prosecution and defense in both Kentucky and Ohio; judicial placements at the local, state, and federal levels; city solicitors’ offices; the Ohio Attorney General’s Office; the Children’s Law Center; the Internal Revenue Service; Legal Aid Offices in Kentucky and Ohio; the U.S. Department of Labor Office of Administrative Law Judges; the Kentucky Department of Education; Northern Kentucky University Legal, Human Resources, and Athletics Departments; various nonprofit organizations; and various law firms and corporate law departments.

In addition, students may work in a variety of clinic settings, including the Constitutional Litigation Clinic; the Kentucky Innocence Project; the NKU Chase Children’s Law Center Clinic; the Small Business and Nonprofit Law Clinic; and, beginning in 2018, the Sixth Circuit Appellate Clinic.

Chase recognizes that public service is an important responsibility of members of the legal profession. The Chase Pro Bono Service Program provides students with a variety of exciting opportunities to engage in law-related public service. Prior to graduation, each student is required
to complete a minimum of 50 hours of pro bono service. By the time a class graduates, it will have contributed about 10,000 hours of needed legal services to the Northern Kentucky/Greater Cincinnati community.

Student organizations contribute to an active student life at Chase. Students are encouraged to choose from among a growing number of student organizations, which include the Student Bar Association; American Constitution Society for Law and Policy; Black Law Students Association; Chase Law + Informatics Society; Chase Latino Law Association; Chase Public Interest Group; Chase Pride; Chase Student Advocacy Society; Environmental Law Society; The Federalist Society; Jewish Law Students Association; The Legal Association of Women; Phi Alpha Delta Law Fraternity International; Sports and Entertainment Law Association; and Transactional Law Practice Group.

Chase is committed to student success from the point of entry into the program through bar passage and post-graduation employment. The Career Development Office (CDO) plays a key role in student success by providing individual counseling to assist with the development of career goals and strategies and by developing strong relationships with alumni and employers. Other CDO services include a job posting website; on-campus interview programs every semester; resume, cover letter, and interviewing assistance and workshops; mock interviews; an extensive career development library collection; subscription and access to internet-based job posting websites; alumni programs for students; networking assistance with a heavy emphasis on connecting students with alumni for informational meetings; and coordination of participation in diversity job fairs and other external recruiting events.

CHASE’S FACILITIES

Chase is housed in Nunn Hall, which is located in the center of NKU’s campus, next door to the Votruba Student Union and the soon to be opened Health Innovation Center, and across the quad from Griffin Hall, home of NKU’s College of Informatics.

NORTHERN KENTUCKY UNIVERSITY

A growing metropolitan regional University located in the Cincinnati metropolitan area, NKU is committed to instilling a passion in its students that will lead them to fulfilling careers, community engagement, and meaningful lives. This commitment has been a driving force as the University has expanded academic offerings and advanced new opportunities for experiential learning for its students. The NKU community can look back at the past decade with pride at the founding of two new Colleges, the construction of several new buildings on campus, and a successful transition to Division I athletics. The University’s evolution is measured by its visionary leadership, reaffirmed commitment to globally comprehensive undergraduate and graduate education, and the launch of a revolutionary Health Innovation Center, scheduled to open in Fall 2018.

The most recently established of Kentucky's eight public universities, NKU began as a University of Kentucky extension campus in Covington, Kentucky, in 1948. In 1968, the state legislature established Northern Kentucky State College as a public four-year institution. It was renamed Northern Kentucky University in 1976. Over time, NKU has transformed itself into a regional University of more than 14,500 students and 2,000 faculty and staff on a thriving 424-acre campus.
with technologically advanced infrastructure. NKU comprises six academic Colleges: the College of Arts and Sciences; the Haile/US Bank College of Business; the College of Education and Human Services; the College of Health Professions; the College of Informatics; and the Salmon P. Chase College of Law. The addition of the new Honors College in 2018 will add a new dimension to this impressive portfolio.

The University values its role as an integral part of the Greater Cincinnati region and recognizes the region as a powerful source of knowledge and experience that can strengthen, enhance, and enrich every aspect of the University. NKU achieves its mission by cultivating outstanding faculty, state-of-the-art programs, and community partnerships. NKU prides itself on its learner-focused education, entrepreneurial spirit, global perspective, innovative, technology-enhanced academic programs, and active co-curricular learning opportunities, including student research, education abroad, internships, co-op programs, and service learning. NKU has been named “One of America’s Best Universities” by Forbes, and the University is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

LOCATION

NKU sits in the heart of a vibrant metropolitan region with a dynamic, growing economy. NKU is accessible from four major highways and is surrounded by an ecosystem of large and small businesses, entrepreneurs, and organizations committed to building a culturally and economically diverse community.

With all the attributes of a larger college town, NKU’s location in Highland Heights, Kentucky, allows it to take advantage of the conveniences of metropolitan living – it is seven miles south of downtown Cincinnati and 20 minutes from the Cincinnati/Northern Kentucky International Airport – while being located in a suburb. In the rolling hills of Highland Heights, our campus provides a peaceful and quiet community with a safe, clean, and walkable campus. In 2016, Highland Heights was named as one of the top 30 safest college towns in America and in 2018, the Safest College Campuses in America list named NKU as the third safest campus out of 243 universities and colleges.

The Cincinnati/Northern Kentucky area is home to nationally ranked public schools and both sides of the river offer multiple private school options. This location provides a variety of communities or neighborhoods from rural farmland to urban condominium living all within a 20-mile radius of our campus.

STUDENTS, FACULTY, AND STAFF

NKU supports over 14,000 students. Approximately two-thirds of the students are Kentucky residents, primarily from Northern Kentucky. Students come from over 100 Kentucky counties and 44 states, with numerous international students.

NKU has a proud history of helping students who arrive on campus through diverse pathways to success. Side by side, the University serves residential students enrolled directly after high school, commuters, and working adults. The University has been recognized as one of America’s most military-friendly, disability-friendly, and LGBTQ-friendly schools. NKU has a large population of commuter students with only 20 percent of full-time, undergraduate students living on campus.

NKU has a commitment to a diverse faculty and student population. To support these efforts NKU provides scholarships to students from underrepresented groups and offers programs such as NKU
R.O.C.K.S for African-American Students and L.A.M.P. for Latino students. Fifty-one percent of new NKU students are first-generation college students, with 37 percent qualifying as low-income by federal standards. NKU offers a program, Summer SPARK, for incoming first-generation students to aid them transitioning to college.

More information on Northern Kentucky University may be found at its website: https://www.nku.edu/about.html. More information about the Salmon P. Chase College of Law may be found at chaselaw.nku.edu.

PROCEDURE FOR CANDIDACY

Review of applications will begin July 1, 2018, and recruitment will continue until the position is filled. Confidential nominations and expressions of interest can be submitted to Professor Jack B. Harrison at harrisonj4@nku.edu. Applications (including a cover letter and C.V.) should be submitted at http://jobs.nku.edu/postings/6884. For best consideration, applications and nominations should be provided by August 15, 2018.

Confidential inquiries and questions concerning this search may be directed to Professor Jack B. Harrison, 859-572-5447.

It is Northern Kentucky University’s policy to ensure equal employment opportunity for all persons and to take the necessary actions needed to recruit, employ, train, promote, and retain qualified faculty and staff, including members of protected groups. Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender, national origin, race, religion, sexual orientation, or genetic or veteran status, is prohibited.

Any candidate offered this position will be required to complete a thorough pre-employment criminal background check as mandated by state law.